BERITA ISP



FOR MEMBERS

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105th Anniversary of ISP on 8 October 2024

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LISP/AISP Examination from 21 October to 24 October 2024

Tawau Agriculture & Aquaculture Exhibition (TAAE 2024) coorganised with ISP Sabah-Tawau, 8 - 10 November 2024

ISP North West Malaysia Branch -In-house MS2530:2022 (MSPO 2.0) Awareness Training Program on 23 November 2024

ISP Central Sarawak Branch Seminar 2024, 2-3 December 2024

ISP North Perak Branch Family Fun Walk Program, 15 December 2024

ISP Central Johor Back to School Roadshow on 18 December 2024



Harvesting fresh cacao – a glimpse into the journey of chocolate. Photo by Rodrigo Flores on Unsplash.

"Success is not final, failure is not fatal: it is the courage to continue that counts. Every step you take, even if it's a small one, moves you closer to who you are meant to be. Embrace the journey, learn from each experience, and remember that resilience is built on moments of persistence, not perfection."

- Inspired by Winston Churchill

....and more activities inside!



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BERITA ISP

CHIEF EXECUTIVE'S NOTES

A Remarkable Year For ISP/ISPM

Many plantation companies are expected to register better financial results by end of 2024 due to rising demand for palm oil from importing countries, handsome palm oil prices and lower cost of inputs.

Since ISP/ISPM is part of the plantation ecosystem, we too will be registering good financial results in 2024 compared to 2023.

As for membership, out of 5,106 ordinary members, 76% have paid their subscription for year 2024. We are optimistic that the rest will settle their payment before 31 December 2024. We are delighted to note that new members totalling 997 have joined ISP this year and 149 as rejoined members.



As for The Planter magazine, we have produced 11 issues this year. The October issue was posted on 19 of December 2024 and the November issue is at the printing stage. We welcome members to contribute editorials/articles for The Planter magazine.

In the field of enhancing knowledge and skills of planters, we managed to organize three Certificate in Plantation Management courses and 23 short courses (public and in-house). The response for these courses was very encouraging and overwhelming. We are designing some new courses in 2025 and also collaborating with other parties in training programs.

Our ISP branch activities are back to pre-Covid period. We are indeed happy to note many branches have organised seminars, talks, courses, dinner and other programs for members. These activities have not only enhanced ISP's visibility and image but also attracted new members. We take this opportunity to thank the Branch Chairmen and committee members to engage and organize programs for their members.

As you are aware, we have established the Nigeria Chapter in 2024 with 27 members. In the pipeline, is the formation of an Indonesia Chapter. ISP is going truly international.

One of the anticipated events in 2025 is NATSEM 2025 which will be held from 14 to 16 July 2025 at Berjaya Waterfront Hotel, Johor Bahru. We have sent the Pre-Announcement to members and non-members. Hope everyone can join us to make this seminar memorable and successful.

Finally, I would like to thank ISP/ISPM Board of Directors, Standing Committee and Task Force members, Secretariat, ISP members, plantation companies and other stakeholders who had contributed to the success and growth of ISP.

As we welcome 2025, may it bring even greater achievements, growth, and prosperity to ISP and ISPM. Let this new year be filled with opportunities, innovation, and continued success as we strive to reach new heights together. Wishing all of you a Merry Christmas and Happy New Year 2025!

Rajindran Irusan

ANNOUNCEMENT



Organized by:







17NATSEM

NATIONAL SEMINAR 2025

"FROM PLANTATION TO PRESERVATION: THE ROLE OF OIL PALM IN SUSTAINABLE VEGETABLE OIL PRODUCTION"

14-16 JULY 2025

Berjaya Waterfront Hotel Johor Bahru, Johor

Seminar Fees

(Early Bird Price, by 31 March 2025) inclusive of 8% SST

Member RM1,000 Non-Member RM1,300 College/University RM600

10% discount for bulk bookings of more than 10 participants

HRDC Claimable!!!

Seminar 14 - 15 July 2025

Golf Tournament Seminar Dinner 13 July 2025

14 July 2025

Post Seminar Talk 15 July 2025

Post Seminar Tour 16 July 2025



Contact Secretariat: 03-7955 5561 / conference@isp.org.mv / www.isp.org.mv

ANNOUNCEMENT



Seminar Fees

(Early Bird Price, by 31 March 2025) inclusive of 8% SST

Member RM1,000

Non-Member RM1,300

College/University RM600

10% discount for bulk bookings of more than 10 participants

Dinner Fees

Participants/Guest/Spouse RM180

Corporate Table (10 Seats) RM2,000

VIP Table (8 Seats) RM2,500

EXHIBITION BOOTHS

PREMIUM (PR) RM13,500

SUPERIOR (SU) RM10,000

STANDARD (ST) **RM8,000**

SPONSORSHIPS

PLATINUM RM50,000

GOLD RM30,000

RM20,000 **SILVER**

CASH

>RM5,000

Other Sponsorships

Seminar Bags RM36,000

Post Seminar Talk RM15,000 Seminar Papers RM15,000

4 Coffee/Tea Break RM15,000

Name Tags RM8,000

RM5,000 **Flyers**

Advertisements (Souvenir Programme)

inclusive of 8% SST

RM3,564 Back Cover Inside Front Cover Inside Back Cover

Full Page (Full Colour) RM1,426

Half Page (Full Colour) RM951 Full Page (Black & White)

Half Page (Black & White)

2 Paged Bound Inserts

(Front & Back)

2 Paged Loose Inserts

(Front & Back)

RM2,970

RM2,376

RM1,070

RM594 RM951

RM832

GOLF TOURNAMENT

Contact Secretariat: 03-7955 5561 / conference@isp.org.my / www.isp.org.my

*First Announcement including the speakers/session chairmen will be sent to members by end of December 2024

ACHIEVEMENTS



The Incorporated Society of Planters 105th Anniversary, 8 October 2024



The Planters' Benevolent Trust of Malaysia (PBTM) 53rd Anniversary, 9 October 2024



ACHIEVEMENTS



ISP Management (M) Sdn Bhd (ISPM) 28th Anniversary, 30 November 2024



Datuk Haji Daud Haji Amatzin, ISP Chairman Appointment as the Independent Non-Executive Director of Boustead Plantations Berhad



Mr. Nor Arizal Abdul Azmi, ISP Negeri Sembilan Branch Chairman Appointment as the Chairman of National Forum, Malaysian Palm Oil Association (MPOA) for Term 2024-2026





Courtesy Visit to Plantation Companies in Johor Bahru, Johor.

4 October 2024

On 4 October 2024, Mr. Rajindran, Mr. Mohd Roslan Mohd Din, ISP South Johor/Singapore/ Rhio Branch Chairman and Puan Faiza visited All Cosmos, J. C. Chang Pte. Ltd. and Sharikat Kim Loong Sdn. Bhd. to strengthen their partnerships/NATSEM 2025







LISP Tutorial with FGV Plantations (Malaysia) Sdn Bhd

1-6 October 2024

The LISP Tutorial for FGV Plantation (Malaysia) Sdn Bhd, which served as a preparation for the upcoming LISP Examination, was successfully conducted between 1-6 October 2024. The tutorial began with a focus on theoretical aspects of LISP, ensuring participants were well-prepared for the examination. Sessions continued throughout the week, with emphasis on key areas to enhance the participants' proficiency and understanding of LISP methodologies.







Datuk Haji Daud Bin Haji Amatzin, ISP Chairman, Mr. Gs Abdul Kadir Bin Mahasir, ISP South Sarawak Branch Chairman & ISP North Sarawak Branch Committee Members @ Majlis Pelancaran Mesin Penuai Buah Sawit, Sarawak Plantation Berhad 9 October 2024









TRAINING SCHEDULE

To register and view schedule of ISP trainings, please scan here or visit www.training.isp.org.my

HRDC Claimable!!!





Short Course Training: Design and Builds KPIs: Practical Application of KPIs in Plantation Management

14-15 October 2024

On 14 & 15 October 2024, a short course training was conducted by Mr. P. Rajoo. The training provided participants with both theoretical insights and practical applications of Key Performance Indicators (KPIs) tailored for plantation management. Attendees gained valuable knowledge on developing and implementing KPIs to enhance operational efficiency and drive performance improvements within plantation operations.







Courtesy Visit to Partners in Johor 15 October 2024







On 15 October 2024, Hj Mohammad Fadzil Hitam, ISP Vice Chairman, Mr. Rajindran, ISP Chief Executive and Mr. Mohd Roslan Mohd Din, ISP South Johor/Singapore/Rhio Branch Chairman visited Mr. Faris Adli Shukery, the Managing Director of Johor Plantations Group; Al Jannah, Yayasan Pelajaran Johor Group, and Tai Tak estate to strengthen partnerships/NATSEM 2025

Replanting & Cultivation of Oil Palm In-house Training Program

15 & 16 October 2024

On 15 & 16 October 2024, an 'in-house training' course was conducted by Mr. Gopalakrishnan A/L Sengan. It took place at the FELCRA Berhad Centre of Excellence (FBCOE) with practical sessions held at the Pogoh 2A project site (Phases 1 & 2), FELCRA Berhad Pogoh area. The course was attended by 18 participants, comprising staff from the Plantation Development Division and area-level staff involved in the General Agriculture (PA) project for this year.











Malaysia Future Agri Technology 2024 (MFAT2024) 18 October 2024









On 18 October 2024, MFAT2024 was organised in collaboration between ISP Negeri Sembilan Branch and Negeri Sembilan Malaysian Palm Oil Association with the event partners of Aerodyne and SD-Guthrie Agri-Bio. This event was held at Aerodyne campus, Cyberjaya and was attended by Tn. Hj Mohammad Fadzil Hitam, ISP Vice Chairman, Mr. Rajindran, ISP Chief Executive

ISP Sabah Northeast Branch Annual Dinner 2024

19 October 2024







On 19th October 2024, the ISP Sabah Northeast branch led by Mr. Alan Khoo Choom Kwong, successfully held their Annual Dinner 2024 at Kenalanmu Seafood Restaurant in Sandakan, Sabah. Datuk Haji Daud Hj Amatzin, ISP Chairman also attended the Annual Dinner.

LISP/AISP Examination at ISP HQ, Lahad Datu Centre, and Sibu Centre

21-24 October 2024

The LISP/AISP examination was held from 21 until 24 October 2024 and was held in three different venues, ISP HQ, Lahad Datu centre and Sibu centre. The exam began with an opening speech by Mr. Rajindran, ISP Chief Executive at ISP HQ







ISP Sabah Lahad Datu Branch Annual Dinner 2024

26 October 2024

ISP Sabah Lahad Datu Branch has successfully held its Annual Dinner on 26 October 2024. Datuk Hj Daud Bin Hj Amatzin, Tuan ACP Dzulbaharin Bin Hj Ismail and Tuan Hj Fadzil Hitam were present at the Annual Dinner. The response was overwhelming with 500 participants. The participants were entertained to live music, cultural dances and lucky draws









Training on A New Paradigm Shift to Managing Plantation

28-29 October 2024

The training on 'A New Paradigm Shift to Managing Plantation,' led by Tuan Haji Tamby Omar Bin Mohamed, took place at ISP HQ on 28-29 October 2024. Participants explored new management methods, blending traditional practices with modern IT solutions. The course covered essential technical skills, leadership strategies, and effective labour management to enhance productivity and address the evolving needs of the plantation industry.



Tawau Agriculture and Aquaculture Exhibition 2024

8-10 November 2024

Tawau Agriculture and Aquaculture Exhibition was organised by the Ministry of Agriculture, Fisheries, and Food Industry Sabah and co-organised with ISP Sabah Tawau Branch. This program was officiated by the Deputy Minister of Agriculture, Fisheries, and Food Industry Sabah, YB Datuk Hendrus Anding, representing YB Datuk Seri Panglima Dr. Jeffrey G. Kitingan, the Deputy Chief Minister 1 and Minister of Agriculture, Fisheries, and Food Industry Sabah.







DONATION TO ISP EDUCATION FUND

ISP members and ISP branches are encouraged to contribute any amount to the ISP EDUCATION FUND to provide scholarships for more students.

BANK ACCOUNT DETAILS:

THE INCORPORATED SOCIETY OF PLANTERS CURRENT ACCOUNT NO. 8881023043391

AMBANK ISLAMIC BERHAD

Please notify to ISPHQ (isphq@isp.org.my) and state ISP EDUCATION FUND CONTRIBUTION as reference.

Your generous contribution to the education fund not only supports the pursuit of knowledge but also empowers countless individuals to create brighter futures. Thank you for being a part of this meaningful cause.



Dr. Ramesh Veloo, ISP Selangor/W.Persekutuan Branch Chairman donated RM 5,000 to ISP Education Fund.



ISP & ISPM Secretariat Family Day Trip to Lombok, Indonesia

8-11 November 2024

ISP and ISPM Secretariat went for a Family Day trip to Lombok, Indonesia from 8 until 11 November 2024. It was a joyful and unforgettable experience, from breathtaking beaches to team bonding activities. It was a perfect blend of fun, relaxation, and togetherness, creating cherished memories for everyone involved.









ISP North West Malaysia Branch – In-house MS2530:2022 (MSPO 2.0) Awareness Training Program

23 November 2024









On 23rd November 2024, the In-house MS2530:2022 (MSPO 2.0) Awareness Training Program was organised by ISP North West Malaysia which was held at Park Avenue Hotel, Sungai Petani, Kedah. The program was conducted by OSHISIS Solution PLT and the trainer was Mr. Azman. This course was designed for participants who wished to gain knowledge of MSPO requirements and how to start the next step towards MSPO certification based on the operational aspects carried out by the organization. This program focused on the interpretation and implementation of MSPO requirements, legal and specific requirements in compliance with MSPO 2.0

ISP South Sarawak Branch Seminar 2024 - Management of Tirathaba Mundella & Termites

26 November 2024







On 26th November 2024, ISP South Sarawak Branch organised a seminar entitled "Management of Tirathaba Mundella & Termites" which was held at Seri Simanggang Hotel, Sri Aman, Sarawak. The speakers for this seminar were Dr. Su Chong Ming from Sarawak Oil Palms (SOPB), Dr. Saharul Abillah Mohamad and Mohamad Rosman Sulaiman from Malaysian Palm Oil Board (MPOB). This seminar also included practical training at Tabaruk Abadi Estate.

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Short Course on Kawalan Rumpai Bersepadu di Ladang

27 November 2024

The short course "Kawalan Rumpai Bersepadu di Ladang" was held at the ISP Headquarters on 27 November 2024, conducted by Mr. Gopalakrishnan A/L Sengan. The course focused on weed control methods in oil palm plantations, including the controlled use of herbicides, mechanical control, and environmentally friendly biological methods. Participants were also introduced to continuous monitoring techniques and best agronomic practices to enhance plantation efficiency while maintaining environmental sustainability.







Majlis Anugerah Graduan Cemerlang, Fakulti Pertanian, Universiti Putra Malaysia

28 November 2024

Akmal Ameer Bin Abu Bakar, an undergraduate student of Bachelor Science with Honors in Plantation Management from the Faculty of Agriculture, UPM received an academic award sponsored by ISP. He received RM 2,000 in cash, a plaque and a certificate.





ISP Central Sarawak Branch Seminar 2024 - Oil Palm Replanting: Innovative Strategies and Sustainable Approches to Overcome Challenges and Achieve Maximum Yield

2 & 3 December 2024

On 2 & 3 December 2024, ISP Central Sarawak Branch organised a seminar entitled "Oil Palm Replanting: Innovative Strategies and Sustainable Approaches to Overcome Challenges and Achieve Maximum Yield" which was held at Kingwood Hotel, Sibu, Sarawak. This successful event was attended by 550 participants and exhibitors, with opening address by ISP Chairman, Datuk Haji Daud Haji Amatzin and ISP Chief Executive, Mr. Rajindran Irusan. This seminar was published in the Utusan Borneo newspaper (https://www.utusanborneo.com.my/2024/12/02/segerakan-penanaman-semula-pokok-kelapa-sawit) and The Borneo Post newspaper(https://www.theborneopost.com/2024/12/02/central-swak-planters-group-calls-for-urgent-replanting-of-oil-palm-to-maintain-yield/). In conjunction with the seminar, 27 participants were presented Certificate in Plantation Management (CPM) jointly organised by ISPM and Methodist Pilley Institute, Sarawak











BERITA ISP

ISP Board of Directors Meeting

7 December 2024

The 4th ISP Board of Directors (BoD) meeting for the 2023-2025 term was held on 7 December 2024 at ISP HQ. Almost all the BoDs attended the meeting via physical and hybrid. The meeting kicked off at 9 a.m., chaired by ISP Chairman, Datuk Haji Daud Haji Amatzin. It was a highly productive, fostering meaningful discussions and actionable decisions that will drive our company's growth and success in the coming months.









Meeting with Rainbow Agrosciences Sdn. Bhd. 10 December 2024

On 10 December 2024, Mr. Rajindran met Mr. Adrian Lew, the Country Head of Rainbow Agrosciences Sdn Bhd to strengthen their partnerships/NATSEM 2025



ISP Sabah-Lahad Datu Branch ISP Sabah Interbranch Games 2024

14 & 15 December 2024

The ISP Lahad Datu Branch hosted the ISP Sabah Inter Branch Games on 14 & 15 December 2024. Only ISP Tawau and Lahad Datu Branch participated in the games. There was a total of 130 participants. The games were keenly contested with ISP Lahad Datu Branch emerging as winners. Members from ISP Tawau and Lahad Datu enhanced their fellowship during the dinner and games.











ISP North Perak Branch Family Fun Walk Program

15 December 2024

On 15 December 2024, ISP North Perak Branch organised the Family Fun Walk program which was held at the Taiping Lake Gardens, Taiping, Perak. This program was attended by ISP members from Northwest Malaysia, North Perak, Central Perak and Lower Perak Branch with a total number of 40 participants. The program began at 7:30 a.m., with a stretching session for all participants, followed by a refreshing walk around the serene Taiping Lake Gardens and ended at 10 a.m. This program was proudly sponsored by ICP Agro Solution Sdn Bhd and SD Guthrie Agri Bio Sdn Bhd, whose support made the event a great success.











The Planters' Benevolent Trust of Malaysia (PBTM) was set up with the objective of helping planters who have fallen on hard times. To this end, The Planters' Benevolent Trust of Malaysia (Registered Trustees) was established in 1971, under Trustees (Incorporation) Ordinance, 1952 with the OBJECTIVE of relieving necessitous persons who are or have been employed in an executive or managerial capacity in an enterprise within the Malaysian plantation industry and the wives, widows and children of such persons.

For more enquiries, please contact secretariat at +603-7955 5561 or isphq@isp.org.my



Short Course on Best Practices in Oil Palm Mechanisation & Automation

16 & 17 December 2024









The training on 'Best Practices in Oil Palm Mechanisation & Automation,' facilitated by Haji Rahmat Bin Haji Kamisan, was held at ISP HQ on 16-17 December 2024. Participants delved into the latest advancements in mechanisation and automation technologies tailored for the oil palm sector. The course highlighted innovative tools, operational strategies, and efficiency-driven techniques aimed at optimizing productivity while addressing sustainability and labor challenges in the industry.

ISP Central Johor Back to School Roadshow

18 December 2024

Successful execution of the ISP Central Johor back to school roadshow which was held on 18 December 2024, at Sekolah Kebangsaan Ladang Ulu Remis, Layang Layang Johor. The event was attended by the members of ISP Central Johor Branch led by the Chairman, Tn. Haji Mazalan Bin Haji Kamis, together with the teachers of SK Ladang Ulu Remis, led by Ms. Asnim Binti Bakeri, the Headmaster of the school. Themed "Memperkasakan Kelestarian Alam Sekitar dengan Menanam Pokok", the event was a significant step towards promoting environmental sustainability among the younger generation.









Short Course on Kemahiran Pengurusan Operasi dan Perbelanjaan Ladang

18 & 19 December 2024

The short course "Kemahiran Pengurusan Operasi dan Perbelanjaan Ladang" was held at ISP HQ on 18-19 December 2024. The course was facilitated by Dato' Dr. Mohamad Hashim Bin Ahmad Tajudin. Participants were introduced to efficient plantation operation management methods and systematic expenditure planning strategies. The course also covered cost analysis techniques, human resource management, and financial planning to enhance management effectiveness and ensure the sustainability of plantation operations.









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INFORMATION



MEMBERSHIP RENEWAL 2025 / REJOIN

In accordance to Memorandum, Articles of Association of The Incorporated Society of Planters (ISP), annual subscription is due and payable in full on **first** day of January every year.

Members are encouraged to pay their subscription fee by any mode of payments as stated below. Members are required to email the payment slip to **isphq@isp.org.my** or Whatsapp to 011-16383266 for the Secretariat's issuance of an official receipt.

*You may also pay via JomPAY online via Internet & Mobile Banking with your current, savings or credit card account

Payment can be made by cash deposit/online transfer/cheque to:

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ISP MEMBERSHIP REJOIN

As per ISP Board of Directors meeting on 10 December 2022, it was decided amnesty of RM200 (annual subscription members fee) and RM100 (registration fee) will be given for those who wish to rejoin and also can retain old membership number.

SUBMISSION OF RESEARCH ARTICLES FOR THE PLANTER MAGAZINE



The Planter Magazine

The Planter is published by ISP Management (M) Sdn Bhd on behalf of The Incorporated Society of Planters (ISP). ISP welcomes submission of research articles for The Planter magazine. The article can relate to various aspects of agriculture and plantation e.g. health, environmental, social and governance (ESG), biological, chemical and engineering sciences and human resource management. Original manuscripts are peer-reviewed by a suitable reviewer. The manuscript will be evaluated based on its appropriateness for The Planter, contribution to the discipline, cogency of analysis, conceptual breadth, clarity of presentation and technical adequacy.

There are no fees for manuscript submission (to date) and accepted technical scientific articles will be given an honorarium according to the Committee's fair judgement.

More information can be obtained at www.theplanter.com.my and please do not hesitate to contact us for any inquiries at 03-7955 5561 or directly to the secretariat stmalar@isp.org.my.

INFORMATION



HOTEL CORPORATE RATES FOR ISP MEMBERS

Dear ISP Members,

We would like to inform you that members are eligible for corporate rate if you book hotel at selected hotels throughout Malaysia. This is one of the additional benefits as ISP members. For ordinary members, please make sure that your subscription payment is up to date in order to enjoy this discounts. The list of hotels as below:

- 1. Eastin Hotel Kuala Lumpur
- 2. Renai Hotel Kota Bharu, Kelantan
- 3. Klana Resort Seremban, Negeri Sembilan
- 4. Kinta Riverfront Hotel, Perak
- 5. Weil Hotel Ipoh, Perak
- 6. Swiss Garden Kuala Lumpur
- 7. Grandis Hotel Kota Kinabalu, Sabah
- 8. Kingwood Boutique Hotel Miri, Sarawak
- 9. Imperial Hotel Miri, Sarawak
- 10. Pullman Miri Waterfront, Sarawak
- 11. Mega Hotel Miri, Sarawak
- 12. Mercure Hotel Miri, Sarawak
- 13. Swiss Garden Melaka
- 14. Putra Brasmana Hotel, Perlis
- 15. Grand Riverview Hotel, Kelantan
- 16. Holiday Villa Kelantan

More hotels will be listed in 2025!

- 17. Grand Paragon Hotel Johor Bahru
- 18. Amigo Hotel Miri
- 19. Goldenbay Hotel Bintulu
- 20. Grand Palace Hotel Miri
- 21. Dynasty Hotel Miri
- 22. Thistle Johor Bahru
- 23. Jinhold Hotel & Services Apartment Miri
- 24. Nu Hotel Bintulu
- 25. Berjaya Waterfront Johor Bahru
- 26. Merdeka Palace Hotel Kuching
- 27. Harbour View Hotel Kuching
- 28. Meritin Hotel Kuching
- 29. Grand Continental Hotel Kuching
- 30. Swiss-Belhotel Kuantan
- 31. Grand Darulmakmur Kuantan
- 32. The Klagan Hotel Kota Kinabalu

MERRY CHRISTMAS & HAPPY NEW YEAR 2025



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