



BERITA ISP

FOR MEMBERS

KDN PP 4806/02/2013 (031430)

04/2023

Chief Executive's Notes

REFLECTION ON 2023

As we are about to complete the year 2023, our sincere gratitude to The Incorporated Society of Planters / ISP Management (M) Sdn. Bhd. (ISPM) Board of Directors (BOD), Standing Committees, Task Force, Secretariat, and members for your support and guidance throughout the year. We are looking forward to the National Seminar 2024 (NATSEM 2024) which is to be held on 15-16 July 2024 at Miri, Sarawak, Malaysia. The preparation has been initiated through the publication of the Pre-Announcement. The early bird rate to register for the Seminar is until 31st of March 2024. We have a total of 45 exhibition booths and sponsorships for platinum, gold, and silver. The First Announcement will be sent by 22 December 2023 once speakers and session chairpersons have been confirmed.

Exciting news unfolds as ISP BOD has approved to establish an African Chapter in Nigeria. Mr M.R.Chandran and Mr Mohd Sabre Salim had a courtesy call with the High Commissioner of Nigeria to set up an African Chapter and provide training to the estate managers/staffs in Nigeria. Her Excellency Dr Hajara Salim Ibrahim from the High Commission of the Federal Republic of Nigeria is supportive of establishing the Chapter in Nigeria.

In 2023, we noticed most of the Branches are back to pre-pandemic days by organising many activities and programmes for members. Congratulations to the Branch Chairmen and Committee members for maintaining the vibrancy and dynamism of the branches.

Our sincere gratitude to everyone who has renewed their membership so far. As of 15th December 2023, the percentage of members who have paid their subscription is 57. The collection is still not satisfactory. The Secretariat and Branch Chairmen have taken various initiatives to enhance the collection. Hope members will pay the dues by 31 December 2023. New members, totalling 360 have joined ISP. I would like to thank the Branch Chairmen for registering new members. The Board of Directors has approved for the struck-off members to rejoin ISP by paying only their current year fees and entrance fees (need not pay the entire outstanding balance). This decision has enticed 93 members to rejoin ISP.

The online and physical trainings have been going on well. As of 15 December 2023, we have conducted 18 public physical training, 1 public online training and 13 in-house training sessions. Recently, we had signed a Memorandum of Understanding (MOU) with Methodist Pillay Institute, Sarawak to run Certificate in Plantation Management tentatively from January to May 2024 at Miri, Sibul and Kuching. We are planning to do a couple of in-house courses for many plantation companies and organizations such as FGV Holdings Bhd, Koperasi Ladang Berhad and Cooperative Institute of Malaysia (CIM). We also invite ISP Branches to do joint training programmes with the Secretariat.

We encourage the submission of research articles and write-ups for the editorial. In addition, there are special sections on sustainability matters and planter's write for *The Planter* magazine. An honorarium of between RM 1500 - RM 2500 is paid to the main author of an accepted scientific technical paper for publication in *The Planter*. For an accepted editorial, an honorarium of RM 1500 is paid. Furthermore, the Datuk Leslie Davidson Award is an annual award that carries a monetary reward of RM 2,500 and RM 1500 for the best technical scientific article and the best technical popular article respectively. We appreciate and welcome more articles for *The Planter* magazine. The timely production of *The Planter* is possible upon receiving the articles promptly. Therefore, we eagerly await the receipt of the articles.

In brief, The Incorporated Society of Planters and ISP Management (M) Sdn. Bhd. (ISPM) have accomplished their target to a larger extent, especially on IPC 2023, new memberships and renewals, producing *The Planter* magazine timely, and offering all year-round short courses and training. However, more efforts will be channelled to increase the membership collection which is still not encouraging.

In 2024, we plan to chart new strategies and goals to achieve our plans. We will be focussing on increasing revenue, optimising costs, increasing membership collections and identifying new sources of revenue through collaborations and consultancy. Finally, we wish members a '**Happy New Year and Merry Christmas!!**'. We thank you for your continuous support!!

Rajindran Irusan



TRAINING ON OIL PALM NURSERY ESTABLISHMENT & MANAGEMENT

9 - 10 October 2023

ISPM had organised a training on Oil Palm Nursery Establishment & Management. The training was conducted by Mr. S. Gopalakrishnan.

VISIT TO TRADEWINDS PLANTATION BERHAD

16 October 2023

The ISP Vice Chairman, Tn. Hj. Fadzil Hitam, ISP Board Member, Mr. M R Chandran and ISP Chief Executive, Mr. Rajindran Irusan met Chief Executive Officer of Tradewinds Plantation Berhad (TPB), Tn. Hj. Fairuz Ismail. The objective of the visit is to congratulate Tn. Hj. Fairuz on his appointment as CEO of TPB and discussed relevant matters.



TRAINING FOR SIME DARBY PLANTATION RESEARCH

16 - 17 October 2023

ISPM had organised an in-house training on Oil Palm Nursery Establishment & Management for Sime Darby Plantation Research, Banting. The training was conducted by Mr. S. Gopalakrishnan.

MEETING WITH NOVOZYMES MALAYSIA

17 October 2023

Muhammad Iqbal, Commercial Head of Agriculture from Novozymes Malaysia Sdn Bhd visited the ISP to explore advertising and publishing opportunities in *The Planter* magazine. Also discussed the advantages of being a member and participating in ISP's Seminars & Conferences.



TRAINING FOR SIME DARBY PLANTATION TECHNOLOGY CENTRE

18 October 2023

ISPM had organised an in-house training on Oil Palm Nursery Establishment & Management for Sime Darby Plantation Technology Centre, Serdang. The training was conducted by Mr. S. Gopalakrishnan.



THE ISP SABAH INTERBRANCH GAMES & DINNER

21 - 22 October 2023

The Interbranch Games 2023 was organised by Sabah Tawau, Sabah Lahad Datu and Sabah North-East Branches in Tawau, Sabah. The organiser was Sabah Tawau branch led by Mr. Anthony Tsen Sui Lin. The ISP Chairman, Datuk Hj. Daud Amatzin was present to grace the event. A Fellowship Dinner was held on 22 October 2023 for all participants and guests at Hotel Emas, Tawau, Sabah.

THE ISP NORTH SARAWAK BRANCH

BOWLING TOURNAMENT

21 October 2023

The ISP North Sarawak Branch led by En. Hasin Mut successfully held the Bowling Tournament at Bintang Megamall, Miri, Sarawak. The ISP Chief Executive, Mr. Rajindran officiated the event.

WAGRO GOLF

22 October 2023

The ISP North Sarawak Branch Wagro Golf 2023 was held at Eastwood Valley Golf & Country Club, Miri. The ISP Chief Executive, Mr Rajindran and 68 players attended this event.



E-PLANTER

A Digital Transformation

Contact secretariat at +603-7955 5561 or isphq@isp.org.my



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LISP / AISP EXAMINATION

23 - 26 October 2023

The ISP had organised LISP / AISP examination at ISPHQ, Sabah Lahad Datu and Sibu Sarawak.



SCIENCE, SUSTAINABILITY & THE ECONOMY FORUM 25 October 2023

The ISP Board Member, Mr. M R Chandran was invited to participate in the first of a series of conversations on "Science, Sustainability & the Economy" by the International Institution of Science Diplomacy & Sustainability, the newly established faculty in UCSI University. This forum was mooted by YB Datuk Mustapa Mohamad (former Minister of MITI) and the session was moderated by distinguished Prof. Tan Sri Zakri Abdul Hamid and Tan Sri Omar Abdul Rahman.



HRD CORP FORUM 26 October 2023

The ISP Chief Executive, Mr. Rajindran Irusan was cordially invited to take part as a panellist for HRD Corp Industry Meet-Up for Palm Oil Plantation Industry at Aerodyne Auditorium, Putra Business School, Universiti Putra Malaysia (UPM).

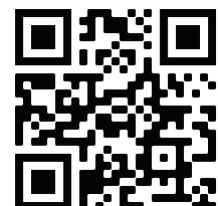


The core objective of this program is to foster collaborative brainstorming with the captains of the palm oil plantation industry, concentrating on Learning and Development (L&D) insights and practical solutions to fast-track the sectors' growth. It's already shaping up to be a dynamic session filled with fruitful exchange of ideas and collaborative solutions.



TRAINING SCHEDULE

To register and view schedule of ISP trainings, please scan here or visit www.training.isp.org.my





PLANTERS' TALK SERIES 2023

28 October 2023

The ISP Selangor / Wilayah Persekutuan Branch led by Dr. Ramesh Veloo held a successful Planters' Talk Series 2023 on 28 October 2023 at Sime Darby Plantation Academy, Carey Island, Selangor. ISP chairman, Datuk Daud Amatzin was present.



FUTSAL TOURNAMENT BY NORTH SARAWAK 29 October 2023

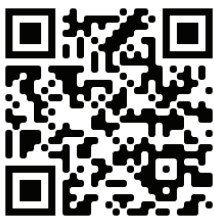
The ISP North Sarawak branch led by Encik Hasin Mut held a successful Futsal Tournament 2023 among their members.



TRAINING ON PENGURUSAN KEWANGAN LADANG

30 - 31 October 2023

ISPM had organised a training on Pengurusan Kewangan ladang - Bajet, Pemantauan Perbelanjaan & Kawalan Kos at ISPHQ. The training was conducted by En. Mohd Sabre Salim. This training gave the participants the opportunity to learn how to analyze and plan expenses, control costs and improve operational effectiveness.



The Planters' Benevolent Trust of Malaysia (PBTM) was set up with the objective of helping planters who have fallen on hard times. To this end, The Planters' Benevolent Trust of Malaysia (Registered Trustees) was established in 1971, under Trustees (Incorporation) Ordinance, 1952 with the OBJECTIVE of relieving necessitous persons who are or have been employed in an executive or managerial capacity in an enterprise within the Malaysian plantation industry and the wives, widows and children of such persons.

For more enquiries, please contact secretariat at +603-7955 5561 or isphq@isp.org.my



IN-HOUSE TRAINING FOR SIME DARBY TECHNOLOGY

30 - 31 October 2023

ISPM had organised an in-house training on Replanting and Cultivation of Oil Palm for Sime Darby Technology Centre at Serdang, Selangor. The training was conducted by Mr. S. Gopalakrishnan.



COURTESY VISIT BY CO-OPERATIVE INSTITUTE OF MALAYSIA

2 November 2023

Director of Co-operative Institute of Malaysia, Mr. Ju Samsuddin Safian visited the ISP to discuss about training collaborations.



ACADEMIC EXCELLENCE AWARDS CEREMONY AT UMK 6 November 2023

The ISP Chief Executive, Mr. Rajindran attended Academic Excellence Awards ceremony at Universiti Malaysia Kelantan (UMK). The award was presented to 2 students from the Agriculture course. The Vice-Chancellor, YBhg. Prof. Dato' Dr. Razli Bin Che Razak and the Dean, Faculty of Agro-Based Industry, Assoc. Prof. Dr. Seri Intan were also present.



‘KEMBARA ILMU’ PROGRAMME BY S.K. MELATI

8 November 2023

Sekolah Kebangsaan Melati, Tawau, Sabah visited the ISP as part of their ‘Kembara Ilmu’ programme. ISP Chairman, Datuk Hj. Daud Amatzin gave a motivational speech to 17 students and 10 teachers.



BADMINTON COMPETITION 2023 BY NORTH SARAWAK

11 November 2023

ISP North Sarawak Branch led by Encik Hasin Mut held a successful Badminton Competition among their members. Congratulations to all the top three winners, Tradewinds Plantation, Lubuk Tiara and combination of Samling Group & Sime Darby.

MEMBERSHIP BENEFITS

PARTICIPATION AT BRANCH

CONFERENCES & SEMINARS

RESOURCE CENTRE

EDUCATION FUND & EXCELLENCE AWARD

FINANCIAL ASSISTANCE

TECHNICAL EDUCATION SCHEME (TES)

PUBLICATIONS

VOTING RIGHTS



LAND SURVEYING PRACTICAL TEST

14 November 2023

The ISP had organised a Land Surveying Practical Test for ISP members from Kuala Lumpur Kepong Berhad at KLK Ladang Kombok, Negeri Sembilan.

Lumpur Kepong Berhad at KLK Ladang Kombok, Negeri Sembilan.



TRAINING ON PROBLEM SOLVING & DECISION MAKING

15 - 16 November 2023

ISPM had organised a training on Problem Solving & Decision Making: Using KT Methodology. The training was conducted by Mr. P. Rajoo.



COURTESY VISIT TO KOPERASI LADANG BERHAD

17 November 2023

The ISP Chief Executive, Mr. Rajindran and ISPM Assistant Manager, Business Development & Training, En. Muhammad Sufian had a meeting with Koperasi Ladang Berhad, Suruhanjaya Koperasi Malaysia and Institut Koperasi Malaysia to organise training for co-operatives on plantation management.

TRAINING ON ESTATE MANAGERS LEADERSHIP FOR HIGH PERFORMANCE

20 November 2023

ISPM had organised a training on Estate Managers Leadership for High Performance - for Plantation Managers and Executives. The training was conducted by Dato' Dr. Mohamad Hashim bin Ahmad Tajudin.





ACADEMIC EXCELLENCE AWARDS CEREMONY AT UPM

24 November 2023

The ISP Chief Executive, Mr. Rajindran attended Academic Excellence Awards ceremony at Universiti Putra Malaysia (UPM) and the awards were presented to 3 students from the Agriculture course.

COURTESY VISIT TO FGV HOLDINGS

4 December 2023

The ISP Chairman, Datuk Hj. Daud Amatzin, ISP Vice-Chairman, Tn. Hj. Fadzil Hitam, ISP Board members, Mr. M. R. Chandran and En. Mohd Sabre Salim and ISP Chief Executive, Mr. Rajindran visited FGV Group, Chief Human Capital Officer, En. Razman Radzi to discuss on talent development, succession planning, trainings and technical competency model. A Memorandum of Understanding (MOU) will be signed between ISP and FGV on training.



HALF-DAY PROGRAM BY NORTH PERAK

6 December 2023

The ISP North Perak branch led by Mr. Govindasamy Munisamy held a successful Half-Day Program at Tali Ayer Estate, Sime Darby Plantation Berhad. 60 members attended the event. Sime Darby Plantation, Regional Chief Executive, Puan Nik Maziah was present.

COURTESY VISIT TO KOPERASI LADANG

7 December 2023

The ISP Chairman, Datuk Hj. Daud Amatzin, ISP Vice-Chairman, Tn. Hj. Fadzil Hitam, ISP Board Member, En. Mohd Sabre Salim, ISP Chief Executive, Mr. Rajindran and ISPM Assistant Manager, Business Development & Training visited Koperasi Ladang Berhad to discuss on training collaboration.



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**Cross Border Collaboration Programme
Indonesian Planters Society &
The Incorporated Society Of Planters**

"A Learning Journey Towards Unity"

Didukung Oleh :
PT SOCFIN INDONESIA (SOCFINDO) PTPN4

Collaboration  Kunjungan / Lawatan  Sharing Session 

Medan - Indonesia, 7-9 Desember 2023



CROSS BORDER COLLABORATION PROGRAMME

7 - 9 December 2023



Sign MoU Indonesian Planters Society dengan The Incorporated Society Of Planters
" Tanda tangan Kerjasama antara IPS dan ISP dalam kegiatan Gala Dinner di Hotel Le Polonia Medan " 8 Desember 2023

The ISP West Pahang Branch led by En. Mohd Sahir Yaacub successfully held the Cross-Border Collaboration Programme in Medan, Indonesia, conducted in partnership with the Indonesia Planters Society (IPS). ISP Chairman, Datuk Hj. Daud Amatzin and Vice Chairman of West Pahang Branch, Ts. Siti Zuwairiah Abdullah were present.



The collaboration has benefited all participants in terms of exchange of knowledge, sharing expertise and laying the foundation for future programmes.



This marks the beginning of an enduring partnership, bringing mutual benefits and advancements in our shared fields.

MEMORANDUM OF UNDERSTANDING

BETWEEN

THE INCORPORATED SOCIETY OF PLANTERS
AND
INDONESIAN PLANTERS SOCIETY

ON FRIENDSHIP AND COOPERATION: PROMOTION OF MUTUAL UNDERSTANDING,
KNOWLEDGE ENHANCEMENT, CULTURAL EXCHANGE AND PROFESSIONAL NETWORKING

ON 8TH DECEMBER 2023



TRAINING ON LINING PLANTING POINTS FOR OIL PALM REPLANTING

11 December 2023

ISPM had organised a training on Lining Planting Points for Oil Palm Replanting at Sime Darby Plantation, Lanchang Division, Mentakab Estate. The training was conducted by Tuan Haji Kamarudin bin Mohd Zin and was assisted by En. Ramli Majid. ISP Board Member, En. Nor Arizal Abdul Azmi graced the program.



TRAINING ON WATER MANAGEMENT IN PLANTATION

13 - 14 December 2023

ISPM had organised a training on Water Management in Plantation. The training was conducted by Tuan Haji Abdul Aziz Ishak.



FIELD DAY BY CENTRAL PERAK BRANCH

13 December 2023

The ISP Central Perak Branch led by Mr. Jayaraman @ J Raman Permalu, AISP held a successful Field Day at Sungai Siput Estate, Batu 5, Jalan Lintang 31100 Sungai Siput (U). ISP Chief Executive, Mr. Rajindran was present.

GOLF TOURNAMENT & ANNUAL DINNER

15 December 2023

The ISP Negeri Sembilan & Melaka led by En. Nor Arizal Abdul Azmi held a successful Annual Dinner & Golf Tournament 2023 at Kota Seriemas Golf & Country Club, Nilai, Negeri Sembilan. The ISP Chairman, Datuk Hj. Daud Amatzin, ISP Vice Chairman, Tn. Hj. Fadzil Hitam and ISP Chief Executive, Mr. Rajindran were present.



TECHNICAL EDUCATION SCHEME (TES) OCTOBER 2023 LISP AND AISP EXAMINATION

LISP/AISP EXAMINATION

October 2023 LISP/AISP Exam Registration

A total of 64 candidates have registered for the October 2023 LISP/AISP examination. The number of candidates who registered for the new syllabus was 49, whereas 15 candidates registered for the old syllabus. Each candidate signed up for a different papers from each module of the old and new syllabus.

LISP TUTORIAL

In-House Tutorial

- 1) 20-21 September 2023 – Estate Accounting and Book-Keeping Workshop by Mr. Kenneth Tan Kung Kuing
 - A total of 18 members participated in the workshop
- 2) 30 September - 1 October 2023 – Land Surveying by Sr. Low Siong Khim
 - A total of 15 members participated in the tutorial



Eligibility for LISP Recipients

18105	Danes Kumar Manimaran	Central Perak
16801	Thillainathan a/l Chandran	North Perak
13270	Azran bin Ab Rahman	South Terengganu East Pahang
13268	Hafiz Azeemi bin Zainal	South Terengganu East Pahang
13267	Muhamad Elmie b Muhamad Hasan	South Terengganu East Pahang

Award of Excellence for the Best LISP, Best AISP and the Best Project Paper

The top scorer for the LISP and AISP examinations will be awarded the following:

- Best student for AISP - RM1000
- Best student for LISP - RM500
- Best Project Paper - RM500



PULLMAN MIRI WATERFRONT
MIRI, SARAWAK
15 - 17 JULY 2024

OPPORTUNITIES & STRATEGIES TO IMPROVE THE PROFITABILITY OF THE OIL PALM BUSINESS



From

Board of Directors, Management & Staff
The Incorporated Society of Planters (ISP)
& ISP Management (M) Sdn. Bhd. (ISPM)

NEW APPLICATION FOR ISP SCHOLARSHIP

The following awards were approved by ISP Education Fund Committee (ISP-EFC) on 27/11/2023

REF. NO.	STUDENT	INSTITUTION	DISCIPLINE	DURATION
011/ 2023	KAVI VARMEN A/L SIVA SUBRAMANIAM	INFRASTRUCTURE UNIVERSITY KUALA LUMPUR, KAJANG, SELANGOR APPROVED ON 27 NOVEMBER 2023 RM3,000 X 3 YEARS = RM9,000	BACHELOR OF AGRICULTURAL SCIENCE (PLANTATION MANAGEMENT) (HONOURS)	6 SEMESTERS JUNE 2022 TO OCT 2025 (3 YEARS)
APPLICANT (ISP MEMBER)/ PARENT		SIVA SUBRAMANIAM A/L SOLAMUTHU		
MEMBER/STAFF NO.		14995		
MEMBER SINCE		27 SEPTEMBER 2010		
BRANCH		NORTH WEST MALAYSIA		

ISP EXCELLENCE AWARD FOR 2023 – EXAMINATIONS HELD IN 2022 (STPM, A-LEVEL AND EQUIVALENT)

Seven (7) applications for the SPM Examinations, STPM Examinations, A-Level Examinations Foundation and equivalent (foundation/matriculation) has been **approved** by the ISP-EFC.

DONATION TO ISP EDUCATION FUND

ISP members are encouraged to contribute any amount to the ISP EDUCATION FUND to provide scholarships for more students.

BANK ACCOUNT DETAILS:

**THE INCORPORATED SOCIETY OF PLANTERS
CURRENT ACCOUNT NO. 8881023043391
AMBANK ISLAMIC BERHAD**

Please notify to ISPHQ (isphq@isp.org.my) and state **ISP EDUCATION FUND CONTRIBUTION** as reference.

MEMBERSHIP RENEWAL

**MEMBERSHIP FEES
FOR 2024
MUST BE PAID
BY 28 FEBRUARY 2024.**

Renew your membership today to continue your access to ISP programmes and networking events.

Members are encouraged to pay their subscription fee by any mode of payments as stated below. Members are required to email the payment slip to isphq@isp.org.my or Whatsapp to 011-16383266 for the Secretariat's issuance of an official receipt.

*You may also pay via **JomPAY** online via Internet & Mobile Banking with your current, savings or credit card account

Payment can be made by cash deposit/online transfer/cheque to:

ACCOUNT IN THE NAME OF : THE INCORPORATED SOCIETY OF PLANTERS
CURRENT ACCOUNT NO : 888 102 304 3391
BANK : AMBANK (M) BERHAD / AMBANK ISLAMIC BERHAD
Swift Code: ARBKMYKL



Billor Code: 60400
Ref-1: Membership Number
Ref-2: Full Name

JomPAY online via Internet and Mobile Banking with your Current, Savings or Credit Card account

ISP MEMBERSHIP REJOIN

As per ISP Board of Directors meeting on 10 December 2022, it was decided amnesty of **RM200 (annual subscription members fee) and RM100 (registration fee)** will be given for those who wish to rejoin and also retaining old membership number.



Or pay with QR codes
Please send a receipt copy to ISP Secretariat at 011-1638 3266

SUBMISSION OF RESEARCH ARTICLES FOR *THE PLANTER* MAGAZINE

The Planter is published by ISP Management (M) Sdn Bhd on behalf of The Incorporated Society of Planters (ISP). ISP welcomes submission of research articles for *The Planter* magazine. The article can relate to various aspects of agriculture and plantation e.g. health, environmental, social and governance (ESG), biological, chemical and engineering sciences and human resource management. Original manuscripts are peer-reviewed by a suitable reviewer. The manuscript will be evaluated based on its appropriateness for *The Planter*, contribution to the discipline, cogency of analysis, conceptual breadth, clarity of presentation and technical adequacy.

There are no fees for manuscript submission (to date) and accepted technical scientific articles will be given an honorarium according to the Committee's fair judgement.

More information can be obtained at www.theplanter.com.my and please do not hesitate to contact us for any inquiries at 03-7955 5561 or directly to the secretariat stmalar@isp.org.my.

For more information and contributions to Berita ISP, visit ISP at the links below or call us at:

isp.org.my

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03-7955 5561 / 011-16383266