



# BERITA ISP

02/2022

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FOR MEMBERS ONLY

## Chief Executive's Notes

In the beginning of 2022, ISP and ISPM Board of Directors had outlined goals and programmes, to restart the economic and social pause that was caused by the pandemic Covid 19. Not knowing how and what the first six months of 2022 would be, ISP proceeded with all the plans. We successfully hosted a National Seminar (NATSEM 2022), published ISP's monthly magazine, organised physical trainings and short courses and supported ISP Branch events. Recently, we launched the *e-Planter* website which will host all the digital version of *The Planter*.

NATSEM 2022 exceeded our expectations especially the support and interest from the participants, private and government agencies involved in the plantation industry. Thus, I take this opportunity to announce that the 10th International Planters Conference (IPC 2023) will be held on 12-14 of June 2023 at Royale Chulan Kuala Lumpur with the theme "Ensuring the Resilience of the Palm Oil Industry in the 21st Century". I hope many will register their interest with the ISP Secretariat as we have planned for a bigger and more exciting conference next year.

Additionally, we are slowly picking up on membership renewal. To date, 32% of active members have renewed their membership subscription. More activities for

members are being planned for the second half of the year, thus, we encourage members to renew their subscription to enjoy the members' benefits. I would like to take this opportunity to urge every branch to organize more branch activities for their members.

The number of registered LISP and AISP candidates however remains discouraging. We are working with the plantation companies and related industries to promote the examinations. Short courses and training are picking up really well. As more physical courses are being planned, many new and past participants and companies are joining the courses. The most recent Coconut Course facilitated by Dr. Peter Lim Kim Huan, held in SIME DARBY Plantation Academy saw a whopping number of 63 participants. We hope members will register for future courses and trainings as promoted on all ISP's social media platforms.

ISP and ISPM Board had set the goals, programmes and activities for the second half of year 2022. The Secretariat with the cooperation and support of Board of Directors, Standing Committee members, Branch Chairmen and ISP members will work together to ensure all programmes are carried out for the remaining half of the year.

Rajindran Irusan

Organised by:



**10<sup>th</sup> INTERNATIONAL PLANTERS CONFERENCE** | **IPC 2023**

12 - 14 JUNE 2023  
ROYALE CHULAN KUALA LUMPUR

**"ENSURING THE RESILIENCE OF THE PALM OIL INDUSTRY IN THE 21ST CENTURY"**

Network with Thought Leaders and Industry Peers from the Plantation and related sectors on the latest TRENDS, INNOVATIONS, CHALLENGES and OPPORTUNITIES present in the Industry

For enquiry, Tel. no.: 03-79555561 / Mobile (Whatsapp): 011-16383266 or Email: [conference@isp.org.my](mailto:conference@isp.org.my)

Managed by:





## ISP EDUCATION EXCELLENCE AWARDS

### CONGRATULATIONS TO ALL AWARD RECIPIENTS! – ISP ACADEMIC EXCELLENCE AWARDS CEREMONY

The **ISP ACADEMIC EXCELLENCE AWARDS** Ceremony was successfully held on the 14th of January 2022 (Friday) at ISP HQ. A small group of guests and representatives of the Faculty of Agro Based Industry, Universiti Malaysia Kelantan (FIAT, UMK) attended the ceremony to share the joy and excitement of the award recipients. It was a simple yet a memorable ceremony to acknowledge the success of students who excelled in both academic and non-academic fields as selected by the ISP Education Fund Committee. Dean of the Faculty, Assoc. Prof. Dr. Seri Intan binti Mokhtar was present with a few other lecturers to celebrate with the recipients. YBhg. Datuk Haji Daud Haji Amatin (ISP, Chairman) welcomed the delegates from UMK and officiated the ceremony. Also present were Tuan Hj Mohamad Fadzil Hitam (ISP Vice Chairman), Mr M. R. Chandran (Chairman of the Finance Committee) and Mr Rajindran (ISP Chief Executive).



ISP would like to congratulate all four recipients, **Nurwafa Adilah binti Mohd. Asri, Muhammad Irsyadduddin Irfan bin Ariffin, Nur 'Isyah Radhiah binti Md. Saat and Tan Hooi Inn.**

After the award ceremony, the Dean, Assoc. Prof. Dr. Seri Intan touched on the relationship between Academic Institutions and the Plantation Industry. It was an intense discussion between academicians and industry experts to find the best way of infusing industry-based skills into education.

At the end of the day, the representatives from UMK were all smiling and happy. On that day they have conveyed their willingness to work with the industry to prepare better skilled graduates. ISP wishes all the lecturers and students the best in all their future undertakings.

For more information, visit ISP at the links below or call us at:



<https://www.facebook.com/isphq/>



[www.isp.org.my](http://www.isp.org.my)



03-7955 5561/  
011-16383266



# NATSEM 2022

Between 2020 and 2021, the ISP 15th National Seminar (NATSEM 2022) was postponed for three times. During that period, nobody saw an end to the Covid-19 pandemic, but everyone was hopeful that sometime later, the world could return to the pre pandemic state. Thankfully, after a few rounds of vaccination and booster to the public and after building herd immunity, the pandemic had progressed to an endemic. This meant more economic and social activities will resume.

Unwilling to postpone for a fourth time, ISP pushed ahead with the National Seminar (NATSEM 2022) which was successfully held on the 14-15th of March 2022 in Royale Chulan Kuala Lumpur. After the Seminar was postponed for the third time back in November 2021, the 15th NATSEM 2022 Main Organising Committee decided to proceed with the Seminar despite many uncertainties. The ISP Secretariat received overwhelming response from the participants in the industry. Everyone wanted to join NATSEM 2022 especially due to its relevant theme "Addressing Challenges in Plantation Management" and renowned speakers with their interesting topics. It was a chance for networking in the industry and to meet friends and fellow planters. ISP had declined a number of participants due to the limit of people for physical gatherings and SOPs implemented by the government.

Nearly 700 participants including captains of the industry, ISP and ISPM Board members, Standing Committees were present during the seminar. Some of the participants were from Sabah dan Sarawak. The NATSEM 2022 opening ceremony was a colourful event with the presence of the Minister of Plantation Industries and Commodities (MPIC), YB Datuk Zuraida Kamaruddin. The compendious ministerial address left a great impact on the members of the floor. YB Datuk Zuraida

shared some of the efforts being done by MPIC. The ministry is working hard to improve and strengthen the plantation industry. YB Datuk Zuraida who recently came back from overseas reminded the audience to disregard the negative allegations towards Malaysia's Palm Oil and instead focus on improving the quality and quantity of our Palm Oil. The Minister also highlighted and praised ISP for its efforts to get The Planters' Act enacted as soon as possible. YB Datuk Zuraida assured that it will be one of

her agenda to see that the Bill is tabled in the Parliament if all criteria met. YB Datuk Zuraida officiated the seminar. The Keynote address was presented by none other than Mr M. R. Chandran who is not a stranger to the industry. He gave an excellent and insightful presentation, which came from his long experience in the industry. ISP was delighted to note that the Minister, YB Datuk Zuraida quoted Mr M. R. Chandran's keynote during her speech in the Parliament a few days later. Datuk Daud (ISP Chairman) spoke on the challenges in Plantation management during his welcome address.

The distinguished speakers touched on four main topics i.e., Resource Management, Crop Management, Quality Control and Waste Management and Human Resource Management. In the afternoon of the second day, five panelist discussed on "The Way Forward for the Plantation Industry in a Post Covid-19 Landscape". The panel members shared their thoughts and answered questions and comments from the participants. There was also poster session during the seminar. At the Hotel's foyer, there were over 45 exhibitors who displayed their latest inventions and innovations. Overall the NATSEM 2022 successfully achieved its objective i.e. to address the challenges in Plantation



Management that is faced by planters and created a space for Industry experts, business owners, the government and planters to share their insights and thoughts on how to resolve plantation problems.

The Incorporated Society of Planters, wishes to extend our heartfelt appreciation to ISP and ISPM Board Members, the Standing Committee and ISP Secretariat

for their commitment since the beginning of the NATSEM 2022 planning. ISP would also like to extend our gratitude to all especially MOC NATSEM 2022 headed by Tuan Haji Fadzil Hitam, speakers, poster presenters, panelists, sponsors, exhibitors and advertisers, ISP Members, Seminar participants, Technical Selection Committees and the Secretariat and all those who had contributed towards the success of the Seminar.





### 1 Visit to Malaysia Palm Oil Board (MPOB)

4 January 2022

Datuk Hj Daud Hj Amatzin (ISP, Chairman) and Mr Rajindran (ISP, Chief Executive) made a visit to MPOB and had a meeting with Datuk Dr. Ahmad Parveez Hj. Ghulam Kadir, (Director General of MPOB).



### 2 Visit to All Cosmos

10 January 2022

Datuk Hj Daud Hj Amatzin (ISP, Chairman), Tuan Haji Mohamad Fadzil Hitam (ISP, Vice Chairman) and Mr Rajindran (ISP, Chief Executive) made a visit to All Cosmos Sdn Bhd in Johor. ISP representatives were given a tour of the factory and processing area.



### 3 Visit to Kulim Group (JB)

11 January 2022

Datuk Hj Daud Hj Amatzin (ISP, Chairman), Tuan Haji Mohamad Fadzil Hitam (ISP, Vice Chairman) and Mr Rajindran (ISP, Chief Executive) visited the Kulim Group in Johor Bahru. Datuk Daud presented the ISP Coffee Table book to Kulim Group's representative as a token of appreciation.



### 4 Visit to Ministry of Plantation Industries and Commodities

13 January 2022

Datuk Hj Daud Hj Amatzin (ISP, Chairman), Tuan Haji Mohamad Fadzil Hitam (ISP, Vice Chairman), Mr M. R. Chandran and Dr Ramesh Veloo (ISP Board Member), Mr Rajindran (ISP, Chief Executive), along with Datuk Mohamad Nageeb (CEO, MPOA) made a courtesy visit to MPIC and had a discussion with YB Datuk Hajah Zuraida Kamaruddin.



### 5 Visit to Sime Darby Plantation Bhd

25 January 2022

Tuan Haji Mohamad Fadzil Hitam (ISP, Vice Chairman), Mr M. R. Chandran (Board Member) and Mr Rajindran (ISP, Chief Executive) made a visit to Sime Darby Plantation and had a meeting with Mr Mohamad Helmy Othman Basha Fadzil (Group Managing Director).



### 6 Oil Palm Nursery Establishment & Management

14 - 15 February 2022

The training was conducted by Mr S. Gopalakrishnan at ISP Headquarters. It was an exciting moment for ISP since this is the first physical training organised since Covid-19 started. As expected the course received positive response with more than 15 participants.



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### Perfecting Managerial Talent For Plantation Executives

21 & 22 February 2022

Mr Mohd Sabre Salim conducted the course successfully. The participants were eager to learn from the trainer's experiences in the plantation industry. Similar trainings had been organised for FELDA managers before. This is a sought after training by planters and plantation companies.



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### Dialogue session with HRD Corp

7 March 2022

HRD Corp held a dialogue session with plantation industry representatives from The Incorporated Society of Planters (ISP), IRGA, and Malaysian Palm Oil Association (MPOA) to discuss potential collaboration in plantation sector related to upskilling and reskilling opportunities.



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### Visit to Bousted Plantations

10 March 2022

Datuk Hj Daud Hj Amatzin (ISP, Chairman) and Mr Mohd Sabre Salim (ISP, Board Member) made a visit to Bousted Plantations and had a meeting with Mr Zainal Abidin Shariff (CEO, Bousted Plantations).



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### Replanting & Cultivation of Oil Palm

28 - 29 March 2022

This course was conducted by Mr S. Gopalakrishnan in ISP Headquarters. More than 30 participants gathered in the Training Room in ISP HQ for the course. Datuk Daud (Chairman of ISP) shared encouraging words with the participants.



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### North Johore/Pahang Tenggara AGM

9 April 2022

The North Johore/Pahang Tenggara Branch held its AGM at the S. T. Rhodes Club in Cha'ah Johor. It was chaired by Mr Wee Kow Ngoh (Branch Chairman) and Mr Rajindran (CE of ISP) was present at the AGM. The committee discussed on the current achievements and future programmes of the branch.



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### Selangor/ Wilayah Persekutuan Branch AGM

16 April 2022

The Selangor/WP Branch held its AGM at Bukit Aman Putra Golf Club, Sungai Buloh. Dr Ramesh Veloo chaired the meeting which was attended by a good number of the Selangor/WP branch members. The committee discussed on the current achievements and future programmes of the branch. Mr Rajindran (CE of ISP) was present at the AGM



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### 4th ISP Board Meeting

23 April 2022

A hybrid Board meeting was held at ISP Headquarters. During the meeting, the Board reviewed the performances of ISP and approved programmes and policies that was planned for the year.



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### Sabah North East AGM

23 April 2022

The Sabah North East branch held its AGM at the Grand Ballroom, Sabah Hotel. The committee discussed on the current achievements and future programmes of the branch.



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### Lower Perak AGM

23 April 2022

The Lower Perak branch held its AGM at the Lower Perak Club, Teluk Intan. Mr Gopala Krishnan chaired the meeting which was attended by more than 30 members of the branch. The committee also celebrated Mr V. Renganathan (Mr Gopala's father) 100th birthday on April 12th, making him the oldest living member of the Incorporated Society of Planters (ISP). Mr Rajindran (CE of ISP) was present to grace the occasion

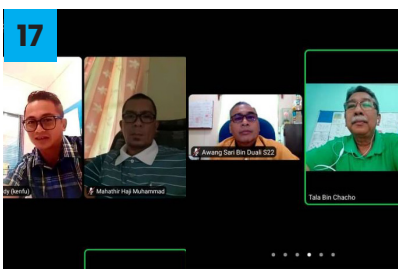


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### South Johore/Singapore/Rhio AGM

27 April 2022

The South Johore/Singapore/Rhio branch held its AGM at RHD, Kota tinggi. The committee discussed on the current achievements and future programmes of the branch.



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### Sabah - Lahad Datu Virtual AGM

27 April 2022

The Sabah Lahad Datu branch held its AGM via the Zoom application virtually. The committee discussed on the current achievements and future programmes of the branch.



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### MSPO - Internal Audit Training Programme

25 - 26 May 2022

#### Venue: ISP Headquarters

Mr Mohd Sabre Salim trained the participants on preparation and documentation of MSPO internal audit plan, methods of conducting MSPO Internal Auditing, acceptable MSPO internal audit process, preparation of MSPO internal report, recording and reporting of findings, Non-Compliance, follow-up and closing of issues. One of the participants was Mr. Mohamad Shuaib Bin Mohamad Shariman (second photo, in grey shirt). He received the ISP Scholarship from DYMM Paduka Seri Sultan Perak, HRH Sultan Nazrin during the IPC 2019.



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### Coconut Course

7 - 8 June 2022

#### Venue: Sime Darby Plantation Academy, Pulau Carey

The training program was conducted by Dr. Peter Lim Kim Huan. The participants were exposed to various aspects of coconut cultivation such as selection of planting materials, nursery planning, field preparation, P&D management and other agronomic practices to optimize production.



## 98th Annual General Meeting

11 June 2022

**Venue: Crown Hall 3, Crystal Crown Hotel, Petaling Jaya**

On the 11 of June 2022 the Incorporated Society of Planters successfully organised its 98th hybrid AGM (face-to-face and virtual platform). Chairman of ISP, Vice-Chairman of the ISP, Board Members, Chairman of Standing Committees, Chief Executive, Company Secretary, Senior Manager, Finance and Administration/Human Resource, Assistant Manager, Corporate Secretary and Executive, Library and IT were present at the Broadcast Venue at Crystal Crown Hotel. Meanwhile, members-in-benefit were given a link to participate in the hybrid AGM or attended in person upon registration. Overall the AGM was conducted smoothly and successfully.



## ISP EXPO 4.0

17 June 2022

**Venue: Tanah Merah Estate, Port Dickson, Negeri Sembilan**

The ISP Negeri Sembilan Branch organised the ISP Expo 4.0 on the 17 of June. The ISP Chairman, Datuk Daud Amatzin, ISPM Chairman, Tuan Haji Fadzil Hitam and ISP Negeri Sembilan Chairman, Mr Nor Arizal b Abdul Azmi were present during the opening. The event was officiated by Datuk Daud Amatzin. The Expo attracted many exhibitors and visitors from the plantation sector. There was also a showcase of Drone Technology which became the highlight of the Expo.

# THE TECHNICAL EDUCATION SCHEME (TES)

## LISP AND AISP EXAMINATION MIGRATION OF OLD SYLLABUS TO NEW SYLLABUS BY 2023

Following concerns raised by members who have been sitting for exams under the old syllabus, The Technical Education Scheme (TES) Committee has recently decided that members who has successfully completed some modules of the old syllabus may elect to continue the new syllabus by transferring credits on a case-by-case basis.

The TES Committee had made a final decision to migrate to the new syllabus if members concerned are not able to complete the old syllabus by 31 December 2023.



Please visit our website at [www.isp.org.my](http://www.isp.org.my) or scan the QR code for more information on our Education Programmes.

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## ISP/TES - March 2022 LISP/AISP Examinations were successfully conducted at several venues



Venue : PKEINPK, Perak



Venue : Ladang Rakyat Terengganu Sdn Bhd, Terengganu



Venue : Pelita Gedong, Serian Sarawak