



BERITA ISP

01/2022

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Chief Executive's Notes

LOOKING FORWARD TO A BRIGHTER 2022

As I reflect the year 2021, it is like a mixed blessing. The first half of 2021 was full of challenges and uncertainties, which were unimaginable. Due to the Covid-19 pandemic, the country's economy, businesses and people suffered the worst. Some lost their loved ones while others their jobs, companies closed permanently, hospitals overcrowded with patients and even the political system was unstable.

However, the second half of 2021 showed improvement as Covid-19 infectivity rate declined with almost 100% of the adult population vaccinated which lifted the MCO restrictions, the country took off for a better start. With renewed confidence and hope, many economies and social sectors began to operate. One of the sectors that benefited the most was the plantation sector especially oil palm with unusually high CPO price reaching more than RM5 000 per tonne. Obviously, health products and services too registered fair returns and prospects. Unfortunately, just before Christmas the flood hit all around Malaysia affecting many lives, shelters and livelihoods. Thankfully, many kind and generous Malaysians sacrificed their year end holiday and time to help those who were badly affected by the floods.

As for ISP and ISPM, it was a difficult and challenging year. We too were affected by the Covid pandemic and sluggish economy to a larger extent. In terms of membership subscription, we were able to collect only 56% of subscriptions, which is lower compared to the previous years. Since ISP is a membership driven company, we hope members will pay their annual subscriptions on time. Certainly, more needs to be done to recruit, retain and reward members.

In terms of financial performance, ISP registered surplus for 2021 with prudent financial management. However, ISPM was badly affected by the pandemic, lockdowns and weak economy. As the business arm of ISP, it was under pressure to produce good

financial results. *The Planter* magazine was produced on time even though it was affected briefly due to MCO restrictions. As part of the mitigation process, *e-Planter* was sent to members effective May issue. Overall, the publication unit performed financially well despite the ongoing challenges.

Training and Seminar activities were severely affected in 2021. NATSEM 2021 which was to be held in November 2021 in Miri, Sarawak was postponed to 14 - 15 March 2022 in Kuala Lumpur due to rising Covid-19 cases.

As for short courses, we were unable to conduct physical courses due to MCO restrictions and strict social distancing SOPs. However, we still managed to do quite a number of online courses locally and also collaborated with an overseas partner in Philippines, which generated reasonable income. The number of candidates who registered for March and October 2021 LISP/AISP exams was not encouraging despite our promotional activities. It is a discouraging trend which needs to be arrested with the support of members and plantation companies.

Since we are expecting 2022 to be a better year, the latest Omicron variant and inflation are casting doubts on the projections and prospects in 2022. We hope, the pandemic will end eventually and year 2022 will be a good year for all of us.

ISP and ISPM Board have outlined many goals, programmes and activities for year 2022 covering financial aspects, membership subscription, NATSEM 2022 and Planters' Act. The Secretariat with the cooperation and support of BODs, Standing Committee members, Branch Chairmen and members will strive hard to achieve its targets. I would like to thank BODs, Standing Committee, Branch Chairmen and members, for your invaluable guidance, cooperation and support.

Happy New Year & I wish everyone a great year in 2022.

Rajindran Irusan

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15th ISP NATIONAL SEMINAR 2022 | NATSEM 2022

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14 - 15 MARCH 2022
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NEW BOARD MEMBERS

CONGRATULATIONS TO THE NEWLY APPOINTED ISP BOARD OF DIRECTORS FOR THE TERM 2021-2023!!

Mr Rajindran Irusan, Chief Executive of ISP and Chief Executive Officer of ISP Management (M) Sdn Bhd said “I’m pleased to welcome these exceptional leaders in our industry to ISP’s Board of Directors. I look forward to the fresh perspectives and valuable insight of our new board members as we continue our commitment to our members and the plantation industry.” He further added “The ISP Board of Directors provides critical leadership and decision-making which are vital to present a unified voice as a society. We are privileged to have such a committed and talented group of industry leaders at the helm of our organisation, and we hope the diverse experiences of our new board members will add significant value.”

NAME	DESIGNATION
YBhg Datuk Haji Daud Haji Amatzin, PJN, AISP, FISP	Chairman, ISP
Tuan Haji Mohamad Fadzil Hitam	Vice-Chairman, ISP / Chairman, ISPM *Chairman, NATSEM 2022 Main Organising Committee
Encik Mohd Faizal Halim	Chairman, North West Malaysia
Encik Govindasamy Munisamy	Chairman, North Perak
Encik Jayaraman @ J Raman Permalu, AISP	Chairman, Central Perak
Encik Gopala Krishnan V Renganathan	Chairman, Lower Perak
Dr Ramesh Veloo	Chairman, Selangor/W.Persekutuan *Chairman, Planters' Act Committee (PAC)/ IPC 2022 Main Organising Committee
Encik Nor Arizal Abdul Halim	Chairman, Negeri Sembilan
Encik Gin Kau Ngo@Wee Kow Ngoh, AISP, FISP	Chairman, North Johore/Pahang Tenggara *Chairman, Library Committee
Encik Mazalan Kamis	Chairman, Central Johore
Encik Mohd Roslan Mohd Din	Chairman, South Johore/S'pore/Rhio
Encik Mohd Sahir Yaacub	Chairman, West Pahang
Encik Nik Rauzi Che Ya @ Nik Halim, LISP	Chairman, South Terengganu/East Pahang
Encik Mohd Zukri Mamat	Chairman, Central Terengganu
Encik Aiwan Shah Asagena	Chairman, Kelantan
Encik Alan Khoo Choom Kwong	Chairman, Sabah-North East
Encik Mohd Karim Chang @ Chang Ka Hing	Chairman, Sabah-Lahad Datu
Encik Chen Chu Chai @ Anthony Tsen Sui Lin, AISP, FISP	Chairman, Sabah-Tawau
Encik Napoleon Anak Royal Ningkos	Chairman, North Sarawak
Encik Ling Chia Yi	Chairman, Central Sarawak
Encik GS Abdul Kadir Mahasir	Chairman, South Sarawak
Encik M Ramachandran V D Nair, FISP	Chairman, Finance/*Audit Committee
Encik Joshua Mathews	Chairman, The Planter Editorial Committee (PEC)
Encik Mohd Sabre Salim	Chairman, Technical Education Scheme (TES) Committee
YBhg Dato' Dr Mohamad Hashim Ahmad Tajudin, FISP	Chairman, Education Fund Committee (ISP-EF)

* Second position

ACTIVITIES

A Meeting with MPOC



On 16 November 2021, ISP Vice Chairman (Tuan Haji Mohamad Fadzil Hitam), Board Member (M. R. Chandran) and Chief Executive (Mr Rajindran) attended a meeting with YBr Puan Wan Aishah Wan Hamid (CEO) of Malaysian Palm Oil Council and Deputy CEO (Ms Belvinder). The meeting was fruitful and Tuan Haji Fadzil presented a copy of the ISP Coffee Table Book (Planters' Centenary) to Puan Wan Aishah.

A Meeting with FGV



On 8 November, ISP Vice Chairman (Tuan Haji Mohamad Fadzil Hitam) and Chief Executive (Mr Rajindran) met with En Mohamad Sarian (FGV Cluster Head) and En Rahimi (CEO, FGVPM). The meeting discussed the MOU between ISP and FGV. Before the meeting ended Tuan Haji Fadzil presented a copy of the ISP Coffee Table Book (Planters' Centenary) to En Mohamad Sarian.

A Meeting with NLFCS



On 15 November, ISP Vice Chairman (Tuan Hj Mohamad Fadzil Hitam) and Chief Executive (Mr Rajindran), Board Member (M. R. Chandran) met with Datuk B. Sahadevan (CEO, NLFCS). The meeting touched on NATSEM 2022. Tuan Haji Fadzil also presented a copy of the ISP Coffee Table Book (Planters' Centenary) to Datuk Sahadevan.

ISP Sabah-Tawau



On 3 December, ISP Chairman (Datuk Hj Daud Hj Amatzin) attended the ISP Sabah-Tawau Branch Meeting. The meeting was chaired by the branch Chairman, Mr Anthony Tsen Sui Lin. The members discussed on the current achievements and future programmes.

A visit to Institut Latihan FELDA



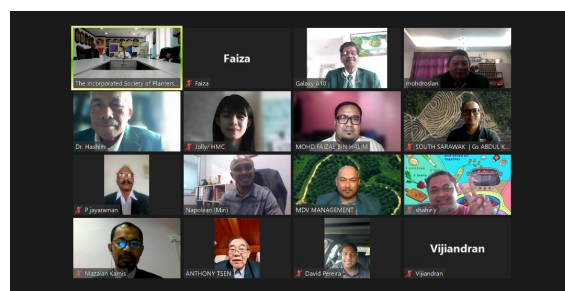
On 8 November, ISP Chief Executive (Mr Rajindran) visited the Institute Latihan FELDA in Trolak, Perak. ISP has been working with Institute Latihan FELDA to organise more short courses and trainings for FELDA managers in year 2022.

ISPM Board of Directors Meeting (Hybrid)



On 26 November 2021, The ISPM BOD Meeting was successfully organised. The Board reviewed the performances of ISPM for 2021.

ISP Board of Directors Meeting (Hybrid)



On 26 November 2021, The ISP Board held a meeting. During the meeting the Board approved the programmes and policies for 2022.

ISP EDUCATION EXCELLENCE AWARDS

One of the benefits of becoming an ISP Member is the availability of scholarship and excellence award for members' children education. We encourage members to visit the ISP website (scan the QR code below) to check on the requirements and download the application forms for the scholarship and award.



Award Presentation Ceremony for ISP EDUCATION EXCELLENCE AWARD 2021 (12 Nov 2021) at Dewan Bankuet, Universiti Sains Malaysia. Prof. Madya Dr. Asyraf Mansor, *Timb. Dekan Akademik, Kerjaya dan Antarabangsa* and Prof. Dr. Latiffah Zakaria, *Timb. Dekan Penyelidikan, Inovasi dan Libatsama Industri-Komuniti* were present at the awarding ceremony alongside ISP Chairman, Datuk Hj Daud Hj Amatzin.

On the 12th of November 2021, the ISP and ISP Education Fund Committee represented by Datuk Hj Daud Hj Amatzin was cordially invited to present the ISP Academic Excellence Award to four students in Universiti Sains Malaysia (Penang Campus). These students (listed below) have produced outstanding results as recorded in each of their Cumulative Grade Point Average (CGPA).

These students have written meaningful testimonials to the ISP Board of Directors and ISP Education Fund Committee to show their gratitude. The letters were very inspiring as said by one the student, "Prestigious awards such as the ISP Education Excellence Award, will encourage them to continue and develop their interest in the Plantation industry based on their study niche. They were also introduced to the Incorporated Society of Planters and its role to the local Planters. This became a source of motivation for them to continue to work hard in order to give back to the society".

Name	Degree	CGPA
Lee Chia Qing	Sarjana Muda Sains Gunaan (Biologi) (Agrobiologi)	3.69
Syed Amir Hamzah bin Syed Zainal Abidin	Sarjana Muda Sains Gunaan (Biologi) (Entomologi & Parasitologi)	3.66
Tan Xue Li	Sarjana Muda Sains Gunaan (Biologi) (Entomologi & Parasitologi)	3.77
Umi Natra binti Shaharudin	Sarjana Muda Sains Gunaan (Biologi) (Agrobiologi)	3.68



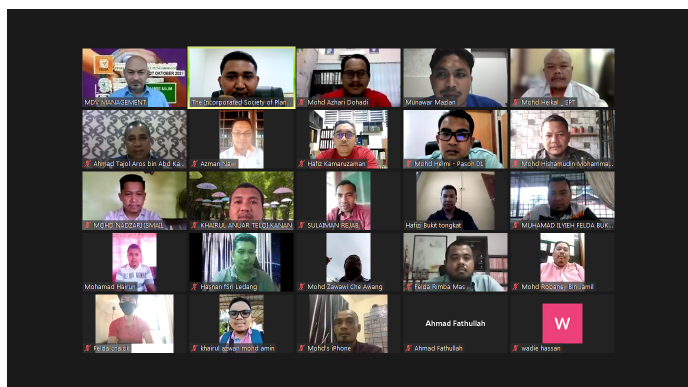
ISP EDUCATION EXCELLENCE AWARD 2021 (20 Nov 2021) presented during the 10th and 11th Universiti Malaysia Kelantan Convocation Ceremony. Prof. Madya Dr. Seri Intan binti Mokhtar, Dean of the Fakulti Industri Asas Tani (FIAT) of UMK presented ISP a token of appreciation for continuously supporting and encouraging the FIAT UMK students in their academic journey. Datuk Hj Daud Hj Amatzin had a moment with the award receivers and congratulated them on their excellent achievements.

On the 20th of November, Datuk Hj Daud Hj Amatzin on behalf of the ISP and ISP Education Fund Committee graced the 10th and 11th Universiti Malaysia Kelantan Convocation ceremony to present the ISP Academic Excellence Award to two students. These students were nominated by UMK for their excellent performance in their academic studies and extra curricular activities. ISP hopes this will inspire other students to excel both in academic and curriculum activities.

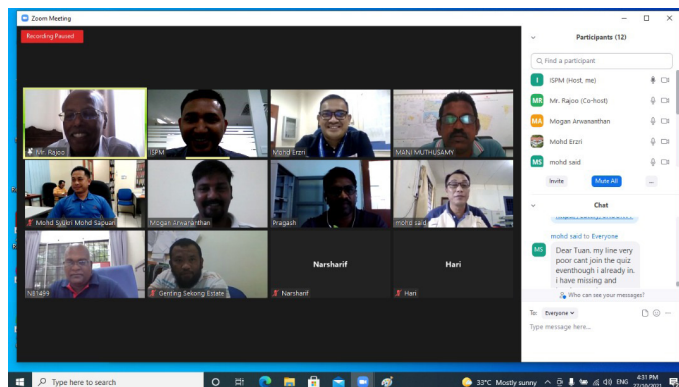
Name	Degree
Lim Kai Wen	Bachelor of Applied Science (Product Development Technology) with Honours
Siti Nafisah Binti Ismail	Bachelor of Applied Science (Husbandry Science) with Honours

For more enquiries, please contact: (+603 79555561) (Puan Faiza Hassan) or email to isphq@isp.org.my

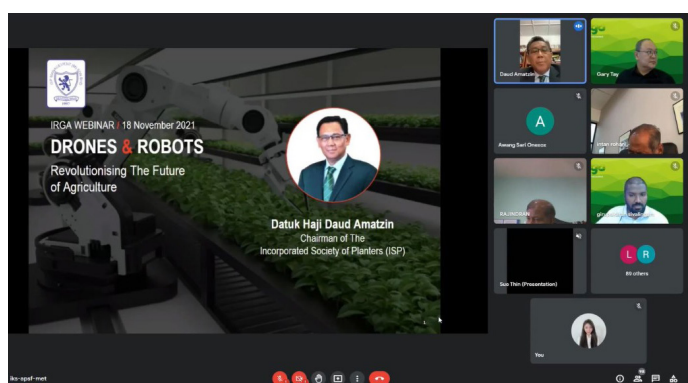
SHORT COURSES & TRAINING



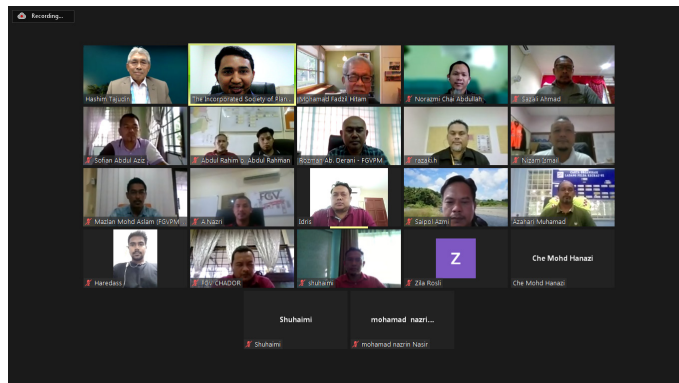
Managerial Management Development Training (MMDT) Series 6 & 7 by En. Mohd Sabre Salim on the 23 & 27 October 2021.



Process Improvement Framework in Plantation by Mr P. Rajoo, 26 - 27 October 2021



IRGA Webinar - Drones & Robots (Revolutionising the Future of Agriculture) on 18 November 2021. The webinar was a collaboration between IRGA & ISP. Datuk Hj Daud Hj Amatzin delivered the opening remark to the 120 attendees.



Estate Managers Leadership For High Performance - For Plantation Managers/Executives by Dato' Dr. Mohamad Hashim Bin Ahmad Tajudin, 22-23 December 2021

Membership Renewal for 2022

Renew your membership today to continue your access to ISP programmes and networking events.

Members are encouraged to pay their subscription by any mode of payments as stated below. The members are required to email the payment slip to isphq@isp.org.my or Whatsapp to 011-16383266 for the Secretariat's issuance of official receipt.

You may also pay via **JomPAY online at Internet and Mobile Banking with your Current, Savings or Credit Card account.*

Payment can be made by cash deposit/online transfer/cheque to:
ACCOUNT IN THE NAME OF : THE INCORPORATED SOCIETY OF PLANTERS
CURRENT ACCOUNT NO : 888 102 304 3391
BANK : AMBANK (M) BERHAD / AMBANK ISLAMIC BERHAD
Swift Code: ARBKMYKL



Biller Code: 60400
Ref-1: Membership Number
Ref-2: Full Name

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