

Chief Executive's Notes

MEMBERS' ENGAGEMENT

To date, several ISP branches have had their Annual General Meeting (AGM) and many are planning to have their AGMs two months before ISP's AGM in July 2021. One of the key issues faced by many branches over the years is the participation of members in AGM, branch meeting and activities. The number of members attending AGMs is not very encouraging and therefore needs to be addressed.

Since The Incorporated Society of Planters is a membership driven society, it is vital that each and every member fully support branch programmes and activities. The soul of a branch rest with the members. The success and failure of a branch is also determined by the members and various programmes and activities organised by the branch.

Another area of concern is that, some branches organise very few programmes and activities for the members. Hence members soon loose interest to remain as a member.

We all know that many of the members struggle to balance the demands of career and family with a desire to serve ISP. Despite the challenges, the members are still loyal to ISP. We appreciate your commitment to be a member and serve ISP in various capacities. The Branch Chairmen and Committee have played their part in keeping the branch active and engaged despite the challenges especially in a Covid-19 pandemic environment. We salute their efforts in engaging with members, recruiting new members and organising programmes and activities.

On a positive note, many young managers or executives are joining ISP and a few members have rejoined. This is good for the sustainability of ISP which still stands tall after 101 years of existence.

We must also be concerned why some members are leaving ISP for various reasons. It is our collective responsibility to ensure the members remain in ISP. In order to retain them, members' engagement through programmes and activities are the key elements for the growth of ISP.

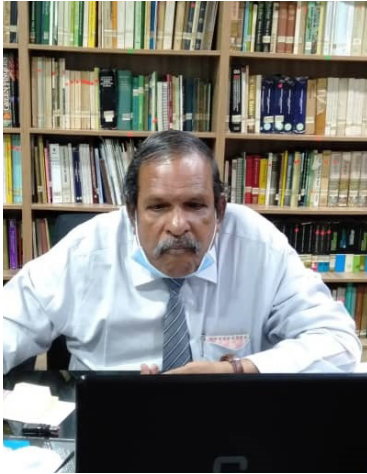


Vibrant branches engage members, conduct meaningful projects and try new ideas. I have a few suggestions to make the branch active and vibrant:-

- (i) Plan an annual visioning session to decide annual goals for your branch
- (ii) Hold branch meetings and programmes, that keep members engaged and informed
- (iii) Prepare members for future roles for a smooth leadership transition
- (iv) Develop strong relationships and communicate openly within your branch members
- (v) To attract more members especially the younger generation. Every member to bring a new member
- (vi) Develop strong bond with plantation and related companies or organisation
- (vii) Promote the image of ISP to attract new members

Rajindran Irusan

TRAINING & SHORT COURSES (Physical / Online)



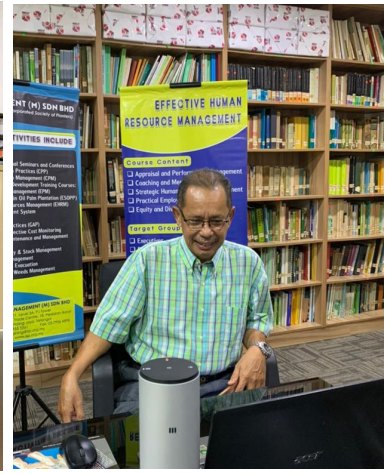
Recent Development in Labor Laws in Plantation
- Mr M Govindasamy



MSPO Internal Auditor Training
- Mr Mohd Sabre b Salim



Design & Build your KPIs :
Practical Implementation in
Plantation - Mr P Rajoo



Best Practices For Maintenance of
Immature Oil Palm
- Tn Hj Aziz Ishak

APRIL

- 14-15 Oil Palm Nursery Establishment & Management - **Mr S Gopalakrishnan (Physical)**
- 19-20 Fundamental Financial & Accounting Skills for Plantation Managers/Executives - **Mr Kenneth KK Tan (Physical)**
- 21-22 HIRARC & OSH Promotion for Sustainable Plantation Operations - **Mr Mohd Sabre b Salim (Hybrid)**
- 26-27 Guide to Social Impact Assessment in Plantation Environment - **Tn Hj Abdul Aziz b Abu Bakar (Physical)**
- 28-29 Process Improvement in Plantation Environment - **Mr P Rajoo (Physical)**

MAY

- 5-6 Water Management in Oil Palm Plantation - **Tn Hj Abdul Aziz Ishak (Online)**
- 20-21 Mechanisation Implementation for Oil Palm Plantation - **Hj Rahmat b Kamisan (Physical)**
- 24-25 Train the Trainer (Basic) - **Mr Mohd Sabre b Salim (Physical)**
- 27-28 Coconut Course - **Dr Peter Lim (Physical)**

JUNE

- 5-6 Durian Course - **Mr Vincent (Physical)**
- 9-10 Design Thinking as a Process to Innovation - **Mr P Rajoo**
- 14-15 Integrated Cattle Management in Oil Palm Plantation - **Tn Hj Alias b Saat (Physical)**
- 21-22 Oil Palm Planting Material - **Dr N Rajanaidu (Physical)**
- 29-30 The Fundamentals of Palm Oil Towards Sustainability - **Dr Abd Aziz b Ariffin**

* The schedule may be subject to change, depending on the circumstances

ISP- EDUCATION FUND & EXCELLENCE AWARD

We received two letters of gratitude from member's children. Anatasha Anak Napoleon received a funding of RM9,000.00 to cover her 3 years diploma programme. Meanwhile, Abner Juweng Anak Napoleon received the 2019 ISP Excellence Award for his achievement in the SPM examination.

In her letter, Anatasha said "I was thrilled to hear of the approval for the education fund and it will greatly help in paying my educational expenses". She added that "I am inspired by this generosity and will strive for success so that I could return this favor and help others achieve their goals just as the ISP Education Fund has helped me".

Abner who passed his SPM with flying colours said "I want to acknowledge ISP's effort in coming up with these incentives and similar philanthropic activities through the society which can hugely motivate students to pursue continuous education and a career in the agricultural or plantation field".

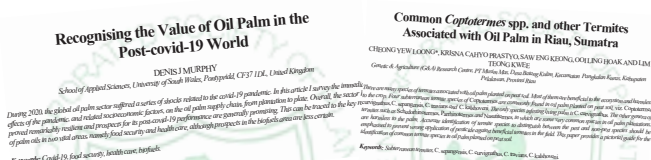


Scan the QR code to learn more about the ISP-Education fund from ISP website and to download the necessary forms.

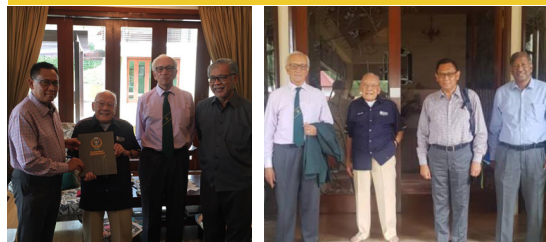
For more enquiries, please contact: (+603 79555561) (Puan Faiza Hassan) or email to isphq@isp.org.my

EXCITING NEWS: ABSTRACTS IN THE PLANTER ARE AVAILABLE ONLINE

Abstracts of the articles in *The Planter* journal are now available on ISP website. This will mark the start of a new era for *The Planter* as we embark on a journey to build an online platform for members to access all of the articles. At the moment, we have made available, abstracts of articles from 2006 to 2020. Visit our website at isp.org.my or scan the QR code to access the page.



ISP Delegates visited YABhg Tun Dato' Seri Utama (Dr) Haji Arshad Ayub



On the 24th March 2021, ISP Chairman (Datuk Daud Amatzin), Vice Chairman (Tuan Haji Fadzil Hitam), Board Member (M. R. Chandran) and Chief Executive (Mr Rajindran) presented YABhg Tun Dato' Dr. Arshad Ayub a copy of the ISP Coffee Table Book (Planters' Centenary).

ISP S. Terengganu/E. Pahang Branch AGM

An online Annual General Meeting (AGM) for the STEP Branch was held on the 28th February 2021. The AGM was chaired by Encik Nik Rauzi (Branch Chairman) and it was successfully conducted.

Selangor/W. Persekutuan Branch AGM



On the 23rd February 2021, ISP Selangor/WP Branch held its hybrid Annual General Meeting (AGM) at ISP headquarters. Members-in-benefit were given a link to participate in the hybrid AGM upon registration. The members unanimously voted Dr Ramesh Veloo as the new Branch Chairman and Mr Kamarul Amirudin as Vice Chairman. ISP Chairman, Datuk Daud Amatzin commended the Branch for its achievements and success throughout 2019-2020, led by Mr Chang Ah Kow (previous Branch Chairman). Datuk Daud also congratulated Dr. Ramesh and the new Committee. He hoped that they will continue to keep the Branch vibrant for ISP Selangor/WP Branch members'.

S. Johore/Singapore/Rhio Branch AGM

A virtual Annual General Meeting (AGM) for the South Johore/Singapore/Rhio branch was held on the 24th February 2021. It was chaired by En Mohd Roslan and members-in-benefit participated in the AGM. En Mohd Roslan was unanimously voted by the members to continue as the Branch Chairman. He said "I hope more members will join the branch activities this year".

North Perak Branch AGM

A physical Annual General Meeting (AGM) for the North Perak Branch was held on the 27th March 2021. The AGM, chaired by Mr Govindasamy (Branch Chairman) was a success. The election of Branch Office Bearers for the term 2021-2023 also went on smoothly. Mr Govindasamy thanked the Committee and members for their presence. He said "The survival of the Branch depends on the office bearers. He hope more members will be involved in the branch activities".

Sabah-Lahad Datu Branch AGM

A fully virtual Annual General Meeting (AGM) for the Sabah-Lahad Datu Branch was held on the 27th March 2021. The AGM was chaired successfully by En Mohd Karim (Branch Chairman). The election of Branch Office Bearers for the term 2021-2023 also went on smoothly.

Membership Renewal

Renew your membership today to continue your access to ISP programmes and networking events.

Members are encouraged to pay their subscription by any mode of payments as stated below. The members are required to email the payment slip to isphq@isp.org.my or Whatsapp to 011-16383266 for the Secretariat's issuance of official receipt.

*You may also pay via **JomPAY** online at Internet and Mobile Banking with your Current, Savings or Credit Card account.

Payment can be made by cash deposit/online transfer/cheque to:
ACCOUNT IN THE NAME OF : THE INCORPORATED SOCIETY OF PLANTERS
CURRENT ACCOUNT NO : 888 102 304 3391
BANK : AMBANK (M) BERHAD / AMBANK ISLAMIC BERHAD
Swift Code: ARBKMYKL



Billir Code: 60400
Ref-1: Membership Number
Ref-2: Full Name

JomPAY online at Internet and Mobile Banking with your Current, Savings or Credit Card account

THE PLANTERS' BENEVOLENT TRUST OF MALAYSIA FUND (PBTM)

The Planters' Benevolent Trust of Malaysia (Registered Trustees) was established in 1971, under Trustees (Incorporation) Ordinance, 1952 with this Objective:-

Relieving necessitous persons who are or have been employed in an executive or managerial capacity in an enterprise within the Malaysian plantation industry and the wives, widows and children of such persons.*

The Trust exists to help planters and their dependants in times of need. The Trust provides grants and allowances to planters or their family member in dire need of financial assistance.

The application will be approved after careful scrutiny of the circumstances of the applicant: the Trustees must satisfy themselves that all potential recipients of the grants and allowances are in genuine difficulties, whether of temporary or long-term nature.

The Trust is administered under a Trust Deed by an independent Board of Trustees, consisting of representatives from the plantation industry appointed by the Malaysian Palm Oil Association (MPOA) and The Incorporated Society of Planters (ISP) under the Chairmanship of an independent party.

This fund is open to all Planters including ISP members and non-ISP members



Scan the QR code to learn more about the PBTM fund and to download the necessary forms:-

For more enquiries, please contact: (+603 79555561) or email to isphq@isp.org.my

15th ISP NATIONAL SEMINAR 2021 (NATSEM 2021)

15 - 17 NOVEMBER 2021 | PULLMAN MIRI WATERFRONT, MIRI, SARAWAK

"Addressing Challenges in Plantation Management"

On behalf of The Board of Directors of The Incorporated Society of Planters (ISP) and ISP Management (M) Sdn. Bhd. (ISPM), we would like to inform you that the 15th NATIONAL SEMINAR 2021 (NATSEM 2021) scheduled on 12 - 14 July 2021 has been postponed to 15 - 17 November 2021 at Pullman Miri Waterfront, Miri, Sarawak. The NATSEM 2021 postponement was decided following the advice provided by the World Health Organization and the Government of Malaysia on the spread of the Covid-19 outbreak. This seminar will be a physical seminar. Stay tuned to ISP website for more updates.

For enquiry & registration contact: Mr Ikram 03 79555561 or 011-16383266 (Whatsapp only)

Organised by:



15th ISP NATIONAL SEMINAR 2021 | NATSEM 2021

Managed by:



Sponsors:



Supporters:



15 - 17 NOVEMBER 2021
PULLMAN MIRI WATERFRONT, MIRI, SARAWAK
"Addressing Challenges in Plantation Management"

Network with Thought Leaders and Industry Peers from the Plantation and related sectors on the latest TRENDS, INNOVATIONS, CHALLENGES and OPPORTUNITIES present in the Industry

For enquiry, Tel. no.: 03-79555561 / Mobile (Whatsapp): 011-16383266 or Email: conference@isp.org.my

HRDF CLAIMABLE



THE TECHNICAL EDUCATION SCHEME (TES)

LICENTIATE OF THE INCORPORATED SOCIETY OF PLANTERS (LISP) EXAMINATION MIGRATION OF OLD SYLLABUS TO NEW SYLLABUS

The New Syllabus of the Technical Education Scheme (TES) was implemented in March 2017. The "cut-off-point" for the old syllabus is six years from January 2017 till December 2022. After this period only the New Syllabus will be in force.

Members who have been sitting for exams under the old syllabus have expressed concern about the cut-off date that they might not be able to complete the modules under the old syllabus.

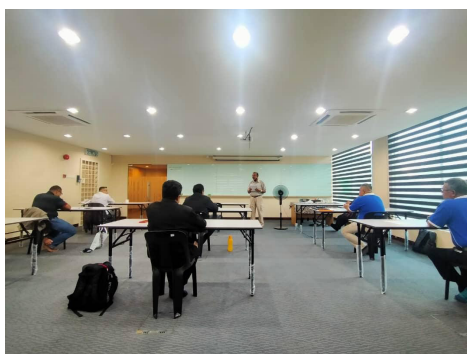
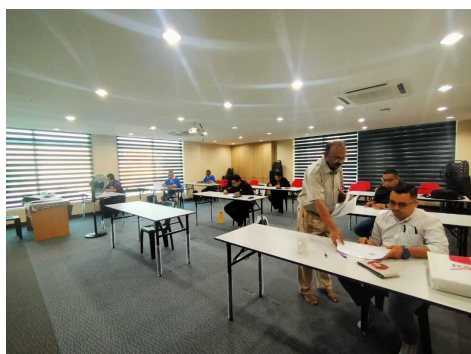
The TES Committee, at its last meeting on 9th September 2020 decided to consider exemption on case by case basis for the members who have completed some subjects in the old syllabus. Members are allowed to migrate to new syllabus and exemption will be given to subjects under LISP only.



Please visit our website at www.isp.org.my or scan the QR code for more information on our Education Programmes.

For more information/ registration please contact:
Ms Rajeswary (Executive, Training)
Tel: +603 7955 5561
Email: rajeswary@isp.org.my

ISP/TES - March 2021 LISP/AISP Examinations were successfully conducted during CMCO



ISP Chairman - Datuk Hj Daud Hj Amatzin's Presentation

ISP would like to thank and congratulate Datuk Daud Amatzin on his successful presentation during the two webinars on the 9th and 10th March 2021. On 9th March was the "Karnival Kerjaya Agrikomoditi 2021" webinar organised by Ministry of Plantation Industries And Commodities (MPIC) and Ministry of Human Resources. Datuk Daud Amatzin presented on "*The role of ISP: Career in the Agro Commodity Sector*".

On 10th March, Datuk Daud Amatzin presented on "*Establish Safety Culture as Integral Process of Productivity in Oil Palm Sector*" during the 2nd International Plantation Conference organised by Faculty of Plantation and Agrotechnology, Universiti Teknologi MARA.

Datuk Daud's vast knowledge and experiences in the plantation sector were beneficial and invaluable to the webinar participants.



KARNIVAL KERJAYA AGRIKOMODITI 2021 KEMENTERIAN PERUSAHAAN PERLADANGAN DAN KOMODITI



Webinar Peluang Kerjaya di Sektor Agrikomoditi
9 MAC 2021 | 2.30 petang - 4.00 petang
SERTAI KAMI DI APLIKASI GIGOO WEBEX
<https://bit.ly/3ethDF>



For more information and contributions to Berita ISP, visit ISP at the links below or call us at:



<https://www.facebook.com/isphq/>



www.isp.org.my



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