

# FOREIGN LABOUR MANAGEMENT APPROACHED IN PLANTATION AND AGRICULTURE SECTOR

SPEAKER: DR MOHAMMAD AMIZI AYOB



## 1 – 2 OCTOBER 2020

**VENUE: ISP Headquarters**

Suite 3A01, Level 3A, PJ Tower, Amcorp Trade Centre, No. 18  
Persiaran Barat, 46050 Petaling Jaya, Selangor

HRDF  
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## INTRODUCTION

This course is formulated with subject matters covering day to day operation in the plantation and will give the approached of management to manage the foreign labour in plantation and agriculture sector. The participants will be exposed and establish the theories and practices. This short course will be touch also on strategy in human resource management and planning especially in organization and industrial relation which is involved foreign labour in plantation and agriculture sectors.

During this short course participants will be also focus on the unique challenges of evolution of managing the various types of culture of foreign labour in different ethnic and counties.

Therefore, this course will be beneficial to implementors and management staff to supervise and manage the foreign labour in plantation and agriculture sector

## TRAINING OUTCOMES

At the end of this short course the participants will gain the knowledge to supervise foreign labour in the plantation and Agriculture Sectors. It gives guidelines to assess the participants strengths and weaknesses to manage the foreign labour in both sectors. Finally, at the end of this short course the participants will be aquire the skills to manage foreign labour

## WHO SHOULD ATTEND?

- Estate Managers
- Divisional Manager
- Estate Assistant
- Cadet Planters Field Staff
- Operation Managers
- Human Resource Managers
- Headquarters staff

## TRAINING METHODOLOGY

- Lectures, Briefing & Explanation
- Conduct Discussions, Exchanging Ideas & Views
- Questions & Answer Sessions

## WHAT YOU WILL COVER?

### Day 1

- **Morning Session (9.00 am to 1.00 pm)**

#### Nature of Human Resource Management

- Overview of current and Philosophy Management
- Issue in managing foreign labour
- Strategic in planning of Human Resource Management

- **Afternoon Session (2.00 pm to 5.00 pm)**

#### Supervisory Skills

- Elements as an Effective Supervisor / Manager
- How to improve supervisory skill in Plantation
- To build Leadership Skill through effective communication

### Day 2

- **Morning Session (9.00 am to 1.00 pm)**

#### Human resource management Requirement and impacts of plantation and agriculture sectors development

- Roles in Society and Community in Plantation
- Psychology and attitudes in managing foreign labour
- Techniques of changing the attitudes of Foreign labour

- **Afternoon Session (2.00 pm to 5.00 pm)**

#### Factors Handling foreign labour in Risk Management

- Health, Safety and Security in Agriculture and Plantation Sectors
- Social Risk Scenario in Plantation and Agriculture Sectors
- Techniques of Risk Handling

## ASSOC PROF. DR MOHAMMAD AMIZI AYOB

Has 23 years' experience in the plantation industry. Began his career with Guthrie Berhad in 1987 as a Cadet Planter and was promoted as an Estate Assistant Manager. In 1995, He joined Tradewinds Plantation as Senior Assistant Manager and later joined IOI Corporation as an Acting Manager in the year 2000. In 2000, he joined Syarikat Ladang LKPP Sdn. Bhd. As full-flesh Manager and he build-up his career to Assistant Operation Manager. While working with the plantation industries, he also conducted part-time lecturing for University Malaya and Incorporated Society of Planters from 2004 until 2008. He soon joined University Malaysia Sabah in 2008 as Senior Lecturer and Universiti Teknologi MARA in 2012. Previously he also a Director Agro Techno Park in University Malaysia Kelantan and current position as an Associates Professor in Universiti Malaysia Kelantan his PhD in Labour Economic from Universiti Utara Malaysia. He also has conducted research in Livestock Integration Through Systematic Management in the Oil Palm Industries in 2002 during his Master Science Programme. Also, Co-Researcher in Impact Studies on Oil Palm Cultivation and Milling Activities and Polluted Materials to The Quality Rivers in Sabah and Poverty In Sabah: Environment, Governance and Sustainable Live hood. Also, will be focus the Studies in Rat Population and Control Through Cattle Integration and Lemon Grass Planting and Non Dependence Foreign Workers in Oil Palm Plantation-Sabah Perspectives. He also is the Technical Adviser for Malaysia World Wildlife Fund in the field of Sustainable Palm Oil Practices and invited speaker in in Indonesia, Australia and Malaysia in agriculture and plantation conferences and congress.

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# REGISTRATION FORM

Please register the following personnel to attend the training as above.

Please photocopy for multiple bookings.

Name: \_\_\_\_\_

I/C No.: \_\_\_\_\_

Email: \_\_\_\_\_

Mobile No.: \_\_\_\_\_

Member: **RM550.00** (Membership No.: \_\_\_\_\_)

Non-Member: **RM650.00**

Name: \_\_\_\_\_

I/C No.: \_\_\_\_\_

Email: \_\_\_\_\_

Mobile No.: \_\_\_\_\_

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Non-Member: **RM650.00**

\*\*\* All fee inclusive of 6% Sales & Service Tax (SST) for Malaysians only.

Company Name: \_\_\_\_\_

Person in Charge: \_\_\_\_\_

Telephone: \_\_\_\_\_

Email: \_\_\_\_\_

Address: \_\_\_\_\_

Company's Stamp/

Signature:

### PAYMENT METHOD

- Cash (Walk in only)
- Online Transfer
- ATM Transfer
- Cheque/ Bank Draft  
(Cheque/ Bank Draft No.: \_\_\_\_\_)

Credit Card  Visa  Mastercard

Card No.: \_\_\_\_\_

Cardholder's Name: \_\_\_\_\_

Bank's Name: \_\_\_\_\_

Expiry Date: \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_(mm/yy)

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Amount: RM \_\_\_\_\_

Payment can be made to ISP MANAGEMENT (M) SDN BHD bank account AMBANK ISLAMIC BERHAD/ AMBANK BERHAD 888-101-596-8511

\*\* Please return the registration form and provide proof of payment to emails below

### TERMS AND CONDITIONS

- Request for cancellation must be made in writing.
- 100% refund will be made for written cancellation received 6 days before the day of the Seminar. Refund will be issued after the Seminar.
- No refund will be given for cancellation received after the Seminar. However, replacement is acceptable; please forward the replacement name to emails below.
- The registration form serves as the official invoice.
- All membership subscription should be paid before the day of the Seminar to entitle for members' rate, or else, non-members' rate will be applied.
- The Organisers shall not be held responsible for whatever cost (hotel reservation/ flight ticket) incurred by participants.
- The Organisers reserve the right to make changes to courses without prior notice whether in terms of date, time, venue or any other aspects.

Registration must be done by faxing/emailing the registration form to the following:

### CONTACT PERSON

For ENQUIRIES/ REGISTRATION:

**03-7955 5561**

For office use only:

Date : \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_

Inv. No : \_\_\_\_\_

OR No.: \_\_\_\_\_

Mr. Mohd Rizalhisham  
[rizalhisham@isp.org.my](mailto:rizalhisham@isp.org.my)

## DEADLINE

## 25 SEPTEMBER 2020