



Foreign Labour (FL) in Malaysian Plantations – Addressing new developments, challenges and Interventions for FL issues through best practice sharing.

Online Forum (WEBINAR)

17 SEPTEMBER 2020

VENUE: ISP Headquarters

Suite 3A01, Level 3A, PJ Tower, Amcorp Trade Centre,
No. 18 Persiaran Barat, 46050 Petaling Jaya, Selangor

HRDF
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INTRODUCTION

This 2-hour web forum aims to bring to light significant challenges, useful practices in interactions and new resources for grassroots level managers and supervisors, that may assist in creating positive and productive working environments at plantations that utilize foreign labour in Malaysia.

Panel discussions will focus on FL management and interaction practices at plantations which fulfill corporation objectives while maintaining FL welfare. Discussion on successful FL supervision strategies from other industries in Malaysia, will be facilitated to provide insights and stimulate creative improvements within the plantation industry.

This customized webinar is hosted by ISP and is moderated and custom designed by Coach Christine Vaz.

Closing remarks via video clip by:
Datuk Mohamad Nageeb Ahmad Abdul Wahab
MPOA CEO

WHAT YOU WILL COVER

- Recent and developing FL issues in Malaysia at large;
- Attributes to a sustainable FL workforce within a Malaysian context;
- How cultural differences can create unnecessary frictions during and after working hours and how to overcome them; and

The best practices from plantations and other industries that also utilize FL in Malaysia.

SPEAKERS

1. Christine Vaz (Speaker cum Coach)
2. Dr Mohammad Amizi Ayob PhD
3. Mr Gunnalan Periasamy
4. Mr Shinnappan @ Paul Soosai

TRAINING OUTCOMES

Participants will explore the followings:

- Recent and developing FL issues in Malaysia at large;
- Attributes to a sustainable FL workforce within a Malaysian context;
- How cultural differences can create unnecessary frictions during and after working hours and how to overcome them; and
- The best practices from plantations and other industries that also utilize FL in Malaysia.

WHO SHOULD ATTEND?

FL Managers, HR Practitioners, Estate Managers, Mill Manager Supervisors and all levels of Employees in plantation sector including mill and refinery portfolios.

METHODOLOGY

Panel interviews, Short reviews by moderator, Online question and answer, Video(s) and other literatures.

TRAINER'S PROFILE

Christine Vaz

- Master of Applied Psychology in Coaching
HELP University
- Women Directors' Programme 2014 - comprising of 6 modules *Ministry of Women, Family and Community Development*
- Certified Professional Coach *International Coach Federation - Accredited Coach Training Program*
- Certificate IV in Teaching and Assessment *Selangor Human Resource Development Centre & Box Hill College of TAFE*
- Action Group Coaching *Action International Business Coaching*
- Master Class Trainer Certification *Results Asia Training*
- Certified Practitioner of Neuro-Linguistic Programming (NLP)
The American Board of Neuro-Linguistic Programming
- Counseling Course *Emmaus Centre*
- Toastmasters International Communication and Leadership Program *Toastmasters International*
- Bachelor of Business Administration *Universiti Kebangsaan Malaysia*

WORK EXPERIENCE

- Trained/coached/presented/facilitated learning since 2001. Clocked in over 20,000 hours of leading learning sessions.
- Served over 40,000 participants - corporate and public. Mainly in Malaysia, also in Singapore, Hong Kong, Vietnam and Thailand.
- Holds a Master of Applied Psychology in Coaching, Certificate III in Teaching and Assessment, Certified Practitioner for Neuro-Linguistic Programming (NLP), Certified Professional Coach, member of International Coach Federation, Master Trainer for "Leading Bold Change" by John Kolter, licensed trainer for "DRIVE" by Daniel H. Pink, the only trainer in Asia for Doug Stevenson's Story Theater International.
- Fluent in English, Malay and Mandarin.
- Companies served as external trainer over 5 years include GE Engine Services (M) Sdn Bhd, Infineon Technologies (M) Sdn Bhd, Tan Chong Motor Holdings Group, ON Semiconductor (M) Sdn Bhd, and Texas Instruments (M) Sdn Bhd.

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REGISTRATION FORM

Please register the following personnel to attend the training as above. Please photocopy for multiple bookings.

Name: _____
I/C No.: _____
Email: _____
Mobile No.: _____
Member: **RM50.00** (Membership No.: _____)
Non-Member: **RM100.00**

Name: _____
I/C No.: _____
Email: _____
Mobile No.: _____
Member: **RM50.00** (Membership No.: _____)
Non-Member: **RM100.00**

Name: _____
I/C No.: _____
Email: _____
Mobile No.: _____
Member: **RM50.00** (Membership No.: _____)
Non-Member: **RM100.00**

Name: _____
I/C No.: _____
Email: _____
Mobile No.: _____
Member: **RM50.00** (Membership No.: _____)
Non-Member: **RM100.00**

Name: _____
I/C No.: _____
Email: _____
Mobile No.: _____
Member: **RM50.00** (Membership No.: _____)
Non-Member: **RM100.00**

*** All fee inclusive of 6% Sales & Service Tax (SST) for Malaysians only.

Company Name: _____
Person in Charge: _____
Telephone: _____
Email: _____
Address: _____

Company's Stamp/
Signature:



PAYMENT METHOD

- Cash (Walk in only)
- Online Transfer
- ATM Transfer
- Cheque/ Bank Draft)
(Cheque/ Bank Draft No.: _____)

Credit Card Visa Mastercard
Card No.: _____
Cardholder's Name: _____
Bank's Name: _____
Expiry Date: _____/_____/_____(mm/yy)
Signature: _____ Date: _____

Amount: RM _____

Payment can be made to ISP MANAGEMENT (M) SDN BHD bank account AMBANK ISLAMIC BERHAD/ AMBANK BERHAD 888-101-596-8511

** Please return the registration form and provide proof of payment to emails below

TERMS AND CONDITIONS

- Request for cancellation must be made in writing.
- 100% refund will be made for written cancellation received 6 days before the day of the Seminar. Refund will be issued after the Seminar.
- No refund will be given for cancellation received after the Seminar. However, replacement is acceptable; please forward the replacement name to emails below.
- The registration form serves as the official invoice.
- All membership subscription should be paid before the day of the Seminar to entitle for members' rate, or else, non-members' rate will be applied.
- The Organisers shall not be held responsible for whatever cost (hotel reservation/ flight ticket) incurred by participants.
- The Organisers reserve the right to make changes to courses without prior notice whether in terms of date, time, venue or any other aspects.

Registration must be done by faxing/emailing the registration form to the following:

CONTACT PERSON
For ENQUIRIES/ REGISTRATION:
03-7955 5561

Mr. Mohd Rizalhisham
rizalhisham@isp.org.my

For office use only:
Date : _____/_____/_____
Inv. No: _____
OR No.: _____

DEADLINE 15 SEPTEMBER 2020