

ETHICS , GOOD GOVERNANCE & INTEGRITY FOR PLANTATION MANAGEMENT

SPEAKER: DR MUHAMMAD MOHAN



30 SEPTEMBER 2020

VENUE: ISP Headquarters

Suite 3A01, Level 3A, PJ Tower, Amcorp Trade Centre,
No. 18 Persiaran Barat, 46050 Petaling Jaya, Selangor

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INTRODUCTION

As a young cadet planter or as an engineer when they join the plantation industry generally the focus is on acquiring the technical skills and knowledge. Not many companies have given more emphasis. This one-day course is about understanding the difference between ethics and law, gaining knowledge on basic ethical theories, why good governance and integrity is essential in the plantation business. Participants will hear real stories of fraud, unethical behavior and absence of integrity in the plantation industry. This course is timely given the recent enforcement of the Corporate Liability Provision-Section 17A effective June 2020. This training will be done through lectures, video presentation and case studies. Several real cases will be discussed and participants will get the opportunity to critically analyse and debate about these cases.

WHAT YOU WILL COVER?

08.30am to 9.00am	Registration and Collection of Course materials
9.00am to 9.30 am	Ice Breaking & Introduction of all participants
9.30 am to 10.30am	Ethics in Business <ul style="list-style-type: none">➤ Difference between law and ethics➤ Basic Ethical Theories➤ Ethical Cases: Group Discussion
10.30am to 11.00am	Morning Break
11.00am to 12.00pm	Practicing good governance & integrity in the plantation industry (Scenarios) <ul style="list-style-type: none">➤ False claims by employees or contractors➤ Cross charging in the company to avoid cost over runs➤ Booking sales to boost revenue without goods being delivered➤ Approval of claims –Using the one up principle
12.00pm to 1.00 pm	Introduction to Corporate Liability Provision-Section 17A. <ul style="list-style-type: none">➤ Understanding key provisions in Section17A.➤ What is 'Gratification'➤ Types of Gratification<ul style="list-style-type: none">○ Kickbacks○ Facilitation Payments○ Gifts○ Entertainment○ Favor's○ Travel○ Education Funding○ Tourism
1.00pm to 2.00pm	Lunch Break and Prayer
2.00pm to 3.00pm	Cases Analysis & Break Out Session
3.00pm to 4.30pm	Case Presentation by the Groups
4.30pm to 5.00pm	Certificate Presentation & Closing
5.00 pm	Evening Tea

TRAINING OUTCOMES

- Distinguish between what is ethics & law
- Understand the basic ethical theories and how they can be related to actual situations
- Examples of fraud, bribery and corruption cases for the participants to have a deep understanding on the consequences of getting involved in unethical and corrupt practices.
- Brief introduction to the new Corporate Liability Provision –Section 17A (MACC Act 2018-Amended) and it means to their company

WHO SHOULD ATTEND?

- Plantation Managers
- Assistant Managers
- Mill Managers
- Mill Engineers
- Accountants
- Plantation & Mill Executives

TRAINING METHODOLOGY

Our approach is simple and easy to digest according to the levels of participants. Generally, few techniques will be adopted such as:

- Briefing, Lectures and Explanation
- Inquiry Technique / Question and Answer Technique
- Group Work Technique / Workshop – discussion
- Mock-up / Demo – classroom activity

TRAINER - DR MUHAMMAD MOHAN

Dr Muhammad Mohan is currently a Management Consultant with Oasis Revenue Sdn Bhd and he is also the President of Transparency International Malaysia. He is a certified lead auditor for the Anti Bribery Management System (ABMS) ISO 37001. He engages with other civil societies, MACC, GIACC and MOF to advocate institutional reforms in Malaysia. He first started his career as a Mill Engineer before moving on to palm oil refining and later into marketing and general management. He later served in various downstream business activities holding different management positions within the Sime Darby Group, Golden Hope Plantation, Tradewinds Plantations and was for sometime based in Egypt with the Savola Group. Today he provides advisory and consultancy services in Malaysia, Indonesia, Thailand and the Philippines. He also lectures at Sunway University on Business Ethics & Sustainability. Dr Mohan graduated from the University of Technology, Malaysia (UTM) as a Mechanical Engineer, an MBA from Oklahoma City University and holds a Doctorate in Business Administration from the University of Newcastle.

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REGISTRATION FORM

Please register the following personnel to attend the training as above.
Please photocopy for multiple bookings.

Name: _____
I/C No.: _____
Email: _____
Mobile No.: _____
Member: **RM500.00** (Membership No.: _____)
Non-Member: **RM600.00**

Name: _____
I/C No.: _____
Email: _____
Mobile No.: _____
Member: **RM500.00** (Membership No.: _____)
Non-Member: **RM600.00**

Name: _____
I/C No.: _____
Email: _____
Mobile No.: _____
Member: **RM500.00** (Membership No.: _____)
Non-Member: **RM600.00**

Name: _____
I/C No.: _____
Email: _____
Mobile No.: _____
Member: **RM500.00** (Membership No.: _____)
Non-Member: **RM600.00**

Name: _____
I/C No.: _____
Email: _____
Mobile No.: _____
Member: **RM500.00** (Membership No.: _____)
Non-Member: **RM600.00**

*** All fee inclusive of 6% Sales & Service Tax (SST) for Malaysians only.

Company Name: _____
Person in Charge: _____
Telephone: _____
Email: _____
Address: _____

Company's Stamp/
Signature:

PAYMENT METHOD

- Cash (Walk in only)
- Online Transfer
- ATM Transfer
- Cheque/ Bank Draft
(Cheque/ Bank Draft No.: _____)

Credit Card Visa Mastercard
Card No.: _____
Cardholder's Name: _____
Bank's Name: _____
Expiry Date: _____/_____(mm/yy)
Signature: _____ Date: _____

Amount: RM _____

Payment can be made to ISP MANAGEMENT (M) SDN BHD bank account AMBANK ISLAMIC BERHAD/
AMBANK BERHAD 888-101-596-8511

** Please return the registration form and provide proof of payment to emails below

TERMS AND CONDITIONS

- Request for cancellation must be made in writing.
- 100% refund will be made for written cancellation received 6 days before the day of the Seminar. Refund will be issued after the Seminar.
- No refund will be given for cancellation received after the Seminar. However, replacement is acceptable; please forward the replacement name to emails below.
- The registration form serves as the official invoice.
- All membership subscription should be paid before the day of the Seminar to entitle for members' rate, or else, non-members' rate will be applied.
- The Organisers shall not be held responsible for whatever cost (hotel reservation/ flight ticket) incurred by participants.
- The Organisers reserve the right to make changes to courses without prior notice whether in terms of date, time, venue or any other aspects.

Registration must be done by faxing/emailing the registration form to the following:

CONTACT PERSON
For ENQUIRIES/ REGISTRATION:
03-7955 5561

Mr. Mohd Rizalisham
rizalisham@isp.org.my

For office use only:
Date : _____/_____/_____
Inv. No : _____
OR No. : _____

DEADLINE
25 SEPTEMBER 2020