

# PRACTICAL BOOK-KEEPING & ACCOUNTING SKILLS FOR PLANTATION AND OIL PALM MI CHIEF CLERKS, OFFICE SUPPORT STAFF/EX SPEAKER: MR. KENNETH KK TAN MBA (UPM), FCCA (UK), FCPA (Aus.)

**VENUE: ISP HEADQUARTERS** 

Suite 3A01, Level 3A, PJ Tower, Amcorp Trade Centre No. 18 Persiaran Barat, 46050 Petaling Jaya, Selangor 1 - 2 SEPTEMBER 2020

## OVERVIEW & OBJECTIVES

- This 2 Day course is targeted for plantation at accounting staff and those junior estate staff who are involved in checking or posting the day to day basic bookkeeping and accounting records. Despite having the basic academic qualifications, most of them would not have fully understand the basics of "double entry" system especially when they are doing their work in the plantation environment regardless of whether in an automated accounting or semiautomated environment.
- The course will not only cover the basic bookkeeping and accounting transactions but also expose staff to a complete a full set of books, special adjustments and perform the necessary reconciliations.
- To increase their accounting knowledge, sessions of work exercise are incorporated to enhance participants' skills in recording business transactions using Accounting Equations, Petty Cash Book (multiple columnar), and Bank Reconciliation.
- There will be a session for drawing up Trial Balance, Trading, Profit & Loss Accounts. Brief exposure to Financial Statements.
- Practical real-life plantation cases where relevant are included as class exercises throughout the course.

# HOW WILL PARTICPANTS BENEFIT?

After attending this course, participants will increase their skills/ knowledge on book-keeping and accounting:

- Understanding the double entry system, the difference between book-keeping and accounting.
- Understanding the use of primary books of records, journal, "T" accounts, and ledgers.
- Understanding the importance of the correct source documents and the trail in an accounting environment.
- Knowing the special adjustments required to have a complete set of transactions.
- Understanding Fixed Asset Accounting, and Depreciation methods.
- Completing a Trading, Profit & Loss A/C from the Trial Balance.
- Understanding how to prepare the various important reconciliations and find solutions for outstanding items.
- Understanding and analyzing key financial statements to improve their accounting knowledge/skill.

# TARGET AUDIENCE

- This course is designed for plantation employees with responsibility to maintain estate transactions to support the preparation of monthly operational report, and financial reporting needed on quarterly, half-yearly and annually basis.
- The program will also benefit those participants sitting for the LISP Module II Book-keeping & Estate Accounts Examination
- This course is suitable for.
- ++ Senior Assistant Managers
- ++ Assistant Managers
- ++ Accounts/Administrative Executives
- ++ Chief Clerks, Accounts Clerks, Payroll Clerks, & Store Clerks in estate/ Oil Palm mills
- ++ Secretaries
- ++ Office Administrators & Administrative Assistants
- ++ Non-Financial Executives
- ++ New plantation personnel with no formal training in book-keeping and accounting.

# SUMMARY

- You will get a firm grasp of the numbers side of your job
- · You will gain greater confidence with a working knowledge of book-keeping & accounting in plantation environment
- You will learn how to reconcile open items, trace and correct errors and become a competent plantation accounting personnel
- You will cultivate proactive working relationships with research scientists, environmentalists, plantation & oil mill operation professionals and enhance your value to the organization
- You will increase your opportunity for vertical movement within the group.



Lecture reinforced with interactive discussion, exercise, case studies, & questions & answers session.



+++ ISP MEMBER +++ NON-MEMBER

**RM550.00** (Inclusive of 6% SST) RM650.00 (Inclusive of 6% SST)

# WHAT YOU WILL COVER?

### DAY 1 DAY 2 **MORNING SESSION AFTERNOON SESSION** MORNING SESSION **AFTERNOON SESSION** (9.00 AM - 12.30 PM)(1.30 PM - 5.00 PM)(9.00 AM - 12.30 PM)(1.30 PM - 5.00 PM)An Introduction to Primary Books of Cash & Bank 13. Depreciation (common methods) Bookkeeping Records and Source **Transactions** Recording the Documents 10. Bank Reconciliation / Amortization and **Business Transaction** Petty Cash with (Work Exercise) **Assets Impairments** (Group discussions) Columnar Analysis 11. Store Records, 14. Trial Balance: Accounting (Work Exercise) **Inventory Controls** Drawing up a TB Concepts/Principles and Valuation Payments Controls, (Work Exercise) 12. Fixed Assets 15. Errors Corrections & of Ledger 3-ways Matching, Accounting and Limit of Recording & **Entries** Management **Authorizations** Brief Exposure to Equation Chart of Accounts Financial Statements

## SPEAKER PROFILE - KENNETH KK TAN

MBA(UPM), FCCA(UK), FCPA(Aus.), CPFA(UK), CA(M), CPA(M), ASEAN CPA, MCIM(UK), F.Inst.Mgt.(UK), MMIM(M), MIIE(USA), MIIA(USA), CMIIA(M)

Kenneth is currently a free-lance consultant and trainer. He has over 40 years of working experience in various industries both locally and abroad. He held many C-suite positions in the last 25 years in Malaysia and in a few other countries abroad including Africa. Kenneth is a sought after trainer and speaker, and has delivered many trainings and talks on Advanced Business Finance, Strategic Financial Management, Financial Management, Corporate Finance, Book-keeping & Accounting to a number of institutions of higher learning such as Tuanku Abdul Rahman College, Malaysian Institute of Management, The Malaysian Institute of Certified Public Accountants, The Incorporated Society of Planters, etc. He has conducted in-house senior management development programs for a few conglomerates in Malaysia, Cambodia and Papua New Guinea. He was a speaker for business forums organized by the Government of The Kingdom of Cambodia, Thailand, and Liberia. He is the current examiner for ISP Module IV - Financial Management and concurrently the examiner for Module II - Book-keeping & Accounting/Book-keeping & Estate Accounts (new syllabus). He has authored for The Incorporate Society of Planters 2 publications, namely (1) Book-keeping & Accounting Notes, and (2) Financial Management - A Practical Guide for Agribusiness professionals.

### **Working Experiences**

- 1. Airline & Hospitality Industry 22.5 years
- 2. Gaming & Hospitality Industry 2 years
- 3. Telecommunication Industry 2 years 4. Natural Resources Mining, Oil & Gas - 4.5 years
- 5. 3 MNC's/Conglomerates Agribusiness entities (Hap Seng Consolidated Berhad, PT Sinar Mas Agribusiness Resources TBK, Tradewinds Plantation Berhad) – 16 years (up to April 2018)

## **Professional Examiners Lecturer & Courses Facilitator**

- 1. Course leader for Financial management paper for the Diploma in Management Program (DIMP) for The Malaysian Institute of Management in 1991
- 2. Course leader for Corporate Finance, Business Finance & Administration, Advance Financial Management, and Strategic Financial Manager for Tuanku Abdul Rahman College, Genting-Klang from 1991-1995
- 3. Facilitator for Advanced Business Management (final paper of the qualifying examination) of The Malaysian Institute of 4. Certified Public Accountants from 2004-2006
- 4. Examiner for Module IV paper Financial Management of The Incorporate Society of Planters since 2006





1 - 2 SEPTEMBER 2020

Please register the following personnel to attend the training	PAYMENT METHOD	
as above.	Cash (Walk in only)	
Please photocopy for multiple bookings.	Online Transfer	
	ATM Transfer	
Name:	□Cheque/ Bank Draft	•
I/C No.:	(Cheque/ Bank Draf	ft No.:)
Email:		
Mobile No.:	Credit Card Visa	Mastercard
Member: <b>RM550.00</b> (Membership No.:)	Card No.:	
Non-Member: RM650.00 $\square$	Cardholder's Name:	
	Bank's Name:	
Nama:	Expiry Date:	/ (mm/va/)
Name:	Signatura	_ / (!!!!!/yy)
I/C No.:	Signature:	_ Daie:
Email:		
Mobile No.:	Amount: RM	<u></u>
Member: <b>RM550.00</b> (Membership No.:)		
Non-Member: <b>RM650.00</b> $\square$	Payment can be made t	to ISP MANAGEMENT (M) SDN BHD bank
	account AMBANK ISLAMIC	
Name:	AMBANK BERHAD 888-101-	596-8511
I/C No.:		
Email:	** Please return the registro	ation form and provide
Mobile No.:	** Please return the registration form and provide proof of payment to emails below	
	proof of payment to email	2 DEIOM
Member: RM550.00 (Membership No.:)		
Non-Member: <b>RM650.00</b> $\square$	TERMS AND CONDITIONS	
Name:	•Request for cancellation r	must be made in writing
I/C No.:	•100% refund will be made for written cancellation received 6 days	
Email:		· · · · · · · · · · · · · · · · · · ·
Mobile No.:	•	minar. Refund will be issued after the
Member: <b>RM550.00</b> (Membership No.:)	Seminar.	
Non-Member: <b>RM650.00</b>	<ul> <li>No refund will be given fo</li> </ul>	or cancellation received after the Seminar.
	However, replacement is acceptable; please forward the	
	replacement name to en	· · · · · · · · · · · · · · · · · · ·
Name:	•The registration form serve	
I/C No.:	· · · · · · · · · · · · · · · · · · ·	
Email:	·	on should be paid before the day of the
Mobile No.:		mbers' rate, or else, non-members' rate will
Member: <b>RM550.00</b> (Membership No.:)	be applied.	
Non-Member: RM650.00	•The Organisers shall not be	e held responsible for whatever cost (hotel
THE THE STATE OF T	reservation/flight ticket) in	ncurred by participants.
*** All fee inclusive of 6% Sales & Service Tax (SST) for	,	e right to make changes to courses without
· · · · · · · · · · · · · · · · · · ·	prior notice whether in terms of date, time, venue or any other	
Malaysians only.		ins of date, little, verioe of diffy offici
Carrage and Mariana	aspects.	
Company Name:	5	
Person in Charge:	· · · · · · · · · · · · · · · · · · ·	by faxing/emailing the registration form to
Telephone:	the following:	
Email:		
Address:	CONTACT PERSON	
	For ENQUIRIES:	Mr. Mohd Rizalhisham
Company's Stamp/	03-7955 5561	rizalhisham@isp.org.my
Signature:	30	
oignature.	For REGISTRATION:	Ms. Siti Nurnabilah
	03-7955 5561	
		nabilah@isp.org.my
	019-649 6553	(Whatsapp/text only)
	For office use only:	
	Date ://	1
	OR No.:	