



GOOD LEADERSHIP PRACTICES FOR PLANTERS

SPEAKER: ENCIK MOHD SABRE SALIM
13 AUGUST 2020

VENUE: ISP Headquarters

Suite 3A01, Level 3A, PJ Tower, Amcorp Trade Centre,
No. 18 Persiaran Barat, 46050 Petaling Jaya, Selangor

INTRODUCTION

It is necessary for plantation executives to update and equip themselves with the right leadership know how as this knowledge and skills has strong impact towards their career development and organizational success. This one-day training program will discuss on top four leadership criteria as a framework to assess and measure the current level of leadership skill and knowledge of individual participant and finding practical solutions for them to adopt, adapt and practice at their plantation environment and workplace.

TRAINING OUTCOMES

- Participants will be able to;
- Apply selected leadership models to assess level of leadership knowledge and skills
 - Identify necessary leadership skills needed in plantation management.
 - Practice suitable leadership skill in engaging with internal and external stakeholders
 - Illustrate unique characters of high performances plantation executives.
 - Create conducive working relationship with all level of personnel

WHO SHOULD ATTEND?

- All plantation executives including
- All estates' executives such as Assistant Manager, Sr Assistant Manager & Manager
 - All estates' Administration & Finance Executives, Cadet, Sr Field Supervisor/Conductor

TRAINING METHODOLOGY

- Our approach is simple and easy to digest according to the levels of participants. Generally, few techniques will be adopted such as:
- Briefing, lectures and explanation
 - Role play & conflict simulations
 - Inquiry Technique / Question and answer Technique

WHAT YOU WILL COVER?

08.30 – 09.00AM	REGISTRATION
09.00 – 09.30AM	OPENING & INTRODUCTION PRE-TRAINING SELF TEST
09.30 – 10.30AM	<p>➤ SESSION 1</p> <ul style="list-style-type: none"> - Introduction to Leadership Excellence Model to assess leadership knowledge and skill of individual participants. - Discussion on 5 enablers criteria in assessing the leadership knowledge of participants - Discussion on 4 results criteria in assessing the leadership skills of participants - Drawing assessment frame-work for improvement
10.30 – 10.45AM	MORNING COFFEE BREAK
10.45 – 11.45AM	<p>➤ SESSION 2</p> <ul style="list-style-type: none"> - Discussion of LEADERSHIP CRITERIA & Indicator 1 Establishment/Understanding the Vision & Mission of organization Role Model of a Culture of Excellence Drawing a to do list
11.45 – 12.45NOON	<p>➤ SESSION 3</p> <ul style="list-style-type: none"> - Discussion of LEADERSHIP CRITERIA & Indicator 2 Establishment/Understanding the Management Systems of organization Personal involvement in the implementation and continual improvement of the system Drawing a to do list
12.45– 02.00PM	LUNCH BREAK
02.00 – 03.00PM	<p>➤ SESSION 4</p> <ul style="list-style-type: none"> - Discussion of LEADERSHIP CRITERIA & Indicator 3 Establishment/ Understanding the relationship with internal & external stakeholders Personal engagement in dealing and communicate with stakeholders Drawing a to do list
03.00 – 04.00PM	<p>➤ SESSION 5</p> <ul style="list-style-type: none"> - Discussion of LEADERSHIP CRITERIA & Indicator 4 Leading the followers Supporting, empowering and motivating individual subordinates Drawing a to do list
04.00 – 04.30PM	Q&A and CONCLUSION CLOSING notes Handing over CERTIFICATE of ATTENDANCE
04.30 – 05.00PM	AFTERNOON TEA & NET WORKING

REGISTRATION FEE

- ISP MEMBER - **RM500.00** (Inclusive of 6% SST)
- NON-MEMBER - **RM600.00** (Inclusive of 6% SST)

ABOUT THE TRAINER MOHD SABRE SALIM



Known as the modern planter by many, Mohd Sabre Salim has the "special touch" to change the life of a young unknown cadet trainee to a successful planter. His wide experience in plantation business management areas made him the outstanding person for reference in developing all levels of personnel in plantation industry. Equipped with the latest and advanced knowledge in plantation management, it is undeniable he is a role model that young planters of today emulate and dreamed to be.

Colonial trained by traditional Danish planter in the early 80's, polished by open minded Malaysian planters, he is able to nurture young school leavers with necessary foundation to become successful planters. To him, pursuing knowledge and gaining experience to upgrade his career and passion in developing people is a never-ending mission. With this in mind from a Diploma in Agriculture and degree in Agribusiness in the early 80's, he pursued his Master in Business Administration (MBA) in 2004/06 specifically for the plantation industry. From then on it was no turning back for him. His mission is to gain experience, get knowledge, shared with others to add their values. It is proven when he thought plantation business management subjects for certificates, diploma, degree and masters student from various public and private universities as well as carrying out public and in-house training programs for plantation personnel.

He is also a competent and certified trainer with a level 3 advanced Train the Trainer from National Institute of Occupational Safety and Health (NIOSH), Malaysian Construction Development Board (CIDB) and the Pembangunan Sumber Manusia Berhad (Human Resource Ministry). He was appointed as an external consultant for human resource management and development by National Human Resource Centre, Ministry of Human Resource. Adding to his knowledge, he grabbed the opportunity and successfully completed the MSPO Lead Auditor Course and now a certified Malaysian Sustainable Palm Oil (MSPO) Auditor and also a MSPO Peer Reviewer (MPOCC). Since the introduction of MSPO, he has delivered various training and knowledge sharing in the sustainability subjects to personnel from plantation companies and university students.

With combination of vast hands-on experience in plantation operations, business management and administration, knowledge and information from the exposure in plantation sector regionally, training & presentation competency and passion in human capital development, he has provided numerous interactive and learner-centered training and development in the areas of plantation operations and management, managerial and supervisory development programs, plantation financial management, Occupational Safety and Health Management for plantation and agricultural sector, project management areas, employee performance management, plantation cadetship programs and also guest lecturer for plantation modules offered by public universities for diploma, degree and masters students.

Binding in a word "competent", his training session is an experience gaining event, an acquaintance with him will be an invaluable experience that will benefit you, your career and your employer.

REGISTRATION FORM

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Please register the following personnel to attend the training as above.

Please photocopy for multiple bookings.

Name: _____
I/C No.: _____
Email: _____
Mobile No.: _____
Member: **RM500.00** (Membership No.: _____)
Non-Member: **RM600.00** ☐

Name: _____
I/C No.: _____
Email: _____
Mobile No.: _____
Member: **RM500.00** (Membership No.: _____)
Non-Member: **RM600.00** ☐

Name: _____
I/C No.: _____
Email: _____
Mobile No.: _____
Member: **RM500.00** (Membership No.: _____)
Non-Member: **RM600.00** ☐

Name: _____
I/C No.: _____
Email: _____
Mobile No.: _____
Member: **RM500.00** (Membership No.: _____)
Non-Member: **RM600.00** ☐

Name: _____
I/C No.: _____
Email: _____
Mobile No.: _____
Member: **RM500.00** (Membership No.: _____)
Non-Member: **RM600.00** ☐

*** All fee inclusive of 6% Sales & Service Tax (SST) for Malaysians only.

Company Name: _____
Person in Charge: _____
Telephone: _____
Email: _____
Address: _____

Company's Stamp/
Signature:

PAYMENT METHOD

- ☐ Cash (Walk in only)
☐ Online Transfer
☐ ATM Transfer
☐ Cheque/ Bank Draft)
(Cheque/ Bank Draft No.: _____)

Credit Card ☐ Visa ☐ Mastercard
Card No.: _____
Cardholder's Name: _____
Bank's Name: _____
Expiry Date: _____ / _____ (mm/yy)
Signature: _____ Date: _____

Amount: RM _____

Payment can be made to ISP MANAGEMENT (M) SDN BHD bank account AMBANK ISLAMIC BERHAD/
AMBANK BERHAD 888-101-596-8511

** Please return the registration form and provide proof of payment to emails below

TERMS AND CONDITIONS

- Request for cancellation must be made in writing.
- 100% refund will be made for written cancellation received 6 days before the day of the Seminar. Refund will be issued after the Seminar.
- No refund will be given for cancellation received after the Seminar. However, replacement is acceptable; please forward the replacement name to emails below.
- The registration form serves as the official invoice.
- All membership subscription should be paid before the day of the Seminar to entitle for members' rate, or else, non-members' rate will be applied.
- The Organisers shall not be held responsible for whatever cost (hotel reservation/ flight ticket) incurred by participants.
- The Organisers reserve the right to make changes to courses without prior notice whether in terms of date, time, venue or any other aspects.

Registration must be done by faxing/emailing the registration form to the following:

CONTACT PERSON
For ENQUIRIES:
03-7955 5561

Mr. Mohd Rizalhisham
rizalhisham@isp.org.my

For REGISTRATION:
03-7955 5561
019-649 6553

Ms. Siti Nurnabilah
nabilah@isp.org.my
(Whatsapp/text only)

For office use only:

Date : _____ / _____ / _____
Inv. No: _____
OR No.: _____