



BERITA ISP

01/2020

KDN PP 4806/02/2013 (031430)

FOR MEMBERS ONLY

Chief Executive's Notes



Let us all usher the new year (2020) with the best spirit and goals. We at ISP will continuously contribute to the development and success of the society. With this remark, appreciation must be given to the ISP secretariat, who has also played a critical and valuable role in transforming ISP into a recognised professional Society.

Currently, there are 15 staff including me in ISP. The role of the staff covers all the secretarial functions ranging from finance, corporate matters, human resource, publication, education, seminar, conferences, training and administration. As the Board of Directors and committee members set the direction and make decisions, execution of work is done by these staff, who work tirelessly behind the scene.

All successful organisation begins with

dedicated and loyal staff. Over the years, they have diligently and passionately executed their tasks to achieve ISP's goals. There's a lot of energy, effort and time spent in delivering the products and services to ISP members i.e. *The Planter* magazine, Seminars and LISP/AISP examinations to name a few.

With due respect, the ISP BOD has recognised the services of its employees through various annual rewards, incentives and other benefits. This is a way to show appreciation to their dedication and progressively motivate the staff. In the course of members' interaction or dealings with ISP staff, you would have realised that they have gone extra mile to cater to your needs. Credit must be given to staff who are adept in de-escalating difficult situation with members without bending company policies.

We strongly believe, the secretariat will continue to do their utmost best to safeguard the personal and professional interest of the planters. Congratulations to the secretariat and let us work together as a strong team for ISP and the members.

Rajindran Irusan



15th ISP NATIONAL SEMINAR 2020 (NATSEM 2020)
13 - 15 JULY 2020 | PULLMAN MIRI WATERFRONT, MIRI, SARAWAK
"Addressing Challenges in Plantation Management"

The ISP Secretariat will continue to monitor all developments related to COVID-19 and following advice provided by the World Health Organization and the Government of Malaysia. Rescheduling of the National Seminar and other activities will be announced in good time for members to make appropriate arrangements. Further updates about upcoming events will be provided in due course.

For enquiry & registration contact: Ms Siti Nurnabilah/Ms Izyan (+603 79555561/+601116383266 - Whatsapp only)



ISP LIBRARY

R. T. GRIFFITHS RESOURCE CENTRE

Operating hours : Monday - Friday (8.30am - 5.30pm)
Location : The Incorporated Society of Planters, Suite 3A01, Level 3A, PJ Tower, Amcorp Trade Centre, 18 Persiaran Barat, 46050 Petaling Jaya, Selangor

The library's development was initiated by the late Mr M. Rajadurai before his retirement, who served as the Executive Secretary of ISP from 1976 to 1992. The library contains archival records retained by the Society since its inception. It is the depository of all the publications by ISP in the form of conference/seminar papers, reports, theses and research notebooks. These includes, a full collection of *The Planter* magazine since the year 1925. ISP library also keeps a number of books, journals and monographs related to plantation and agriculture.

SERVICES PROVIDED

1. Borrowing of books is limited only to members of the Society in possession of valid membership cards issued by the ISP. Non members may refer to the library materials inside the library.
2. Photocopy services are provided on a do-it-yourself basis, subject to a minimal charge of 20 cent per page.
3. Digital copy of *The Planter* journals via the Internet can be provided with guidance from the staff handling the library

ISP INTERNATIONAL SHORT COURSE



ISP is committed to provide the best trainings and short courses for members and fellow planters. ISP organised a short course on "*Financial Accounting*" course for New Britain Managers in *Papua New Guinea* by our in house facilitator, **Mr Kenneth KK Tan**. Yes, ISP is reaching out. As a society with multi national members, we always strive to provide the best training to local and international members. ISP will continue to provide in house training in other cities in the future. Stay tuned to our announcement.

ISP LOCAL SHORT COURSE



On the 15-16 of February, ISP successfully organized an in house short course on "*Effective Estate Managerial Skill and Technique*" for FGV Managers at Hotel Seri Costa, Melaka. The course was conducted by **Mr Mohd Sabre Salim**.

ISP SHORT COURSES & EXAM CALENDAR (MARCH - MAY 2020)

MARCH	9-10	Design Thinking As A Process To Innovation - Mr P. Rajoo
	16-19	LISP / AISP Exam
	23-24	MSPO - Internal Audit Training Program For Plantation Personnel - Mr. Mohd Sabre Salim
	25-26	Fundamental Financial Accounting Skills for Plantation & Mill Managers Executive - Kenneth KK Tan
APRIL	13-14	KPI Workshop - Mr P. Rajoo
	15-16	Practical Book Keeping & Accounting Skills for Plantation - Kenneth KK Tan
	20-21	Managerial Skills For Plantation Managers/ Executives - Mr. Mohd Sabre Salim
MAY	28	Agriculture (Biological Assets) Understand Its Impacts on Plantation Management & Financial Reporting - Kenneth KK Tan
	14	Zero Based Budgeting for Plantation Senior Management & Executives

HRDF CLAIMABLE
Register now!

ISP Perak Branches Activity



ISP Perak Branches (North, Central and Lower Perak) recently co-organised a Seminar (22 December 2019 at Kinta Riverfront Hotel, Ipoh) in conjunction with ISP's Centennial Year 2019. With the theme '*A Century of Planting: Then and Now*', the event was graced by the ISP Chairman Datuk Hj Daud Hj Amatzin.

The seminar attracted some of the best scientists and planters with over 180 participants. The 300 years of experience brought by the speakers left an impact on the participants. The speakers and chairman of the seminar were *Dr. Xaviar Arulandoo, Mr. P. Jayaraman, Dr. N. Rajanaidu, Dr. S. Paramanathan, Dr. Ramesh Veloo, Mr. Ho Shui Hing, Mr. Ng Khen Wah and Mr. V.T Chandrasegaran.*

Selangor/W. Persekutuan Branch Activity



On the 22nd of February 2020, ISP Selangor/WP Branch held its Annual General Meeting (AGM) at Crystal Crown Hotel. Mr Chang Ah Kow (Chairman of Selangor/WP Branch), was quoted saying "We will continue to campaign to recruit new members and encourage defaulting members to pay their subscriptions". Mr Rajindran (CE of ISP) also briefed on the latest developments in ISP. The committee also prepared two talks on (1) Ganoderma Control by Agrifert Marketing and (2) Chronic Kidney Disease by Associate Prof. Dr. Lim Soo Kun of Universiti Malaya Medical Centre (UMMC). More than 50 members attended the AGM, to discuss future programmes besides current achievements.

ISP SCHOLARSHIP & EXCELLENCE AWARDS

ISP is committed to support and reward fellow planters and family members in acquiring knowledge. ISP awards scholarships and excellence awards to recognise graduates in the field of agriculture and related field. Below are the criteria for members to apply:-

1. The ISP Excellence Award

The award is open to: -

- High achievers of the Sijil Pelajaran Malaysia (SPM), Sijil Tinggi Pelajaran Malaysia (STPM), and A-Level examinations.
- Children of members-in-benefit (paid-up members) with a minimum of 3 years continuous membership and ISP staff, confirmed and with a minimum of 3 years' service with ISP prior to the examination date.
- Also including legally adopted children and children of ISP staff.
- Candidates must have obtained a minimum of 8A's in SPM or 3.00 CGPA in STPM or A-Level for the relevant year.



2. The ISP Academic Excellence Award

The award is given to high achiever students' who are nominated by their universities and approved by the ISP-Education Fund (ISP-EF) Committee subject to terms and condition.

3. The ISP Scholarship

The ISP-Education Fund (ISP-EF) is a scholarship scheme awarded for the study at tertiary level qualification in areas relevant to the plantation and agriculture industry.

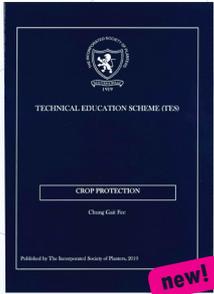
The fund is open to: -

- Children of members-in-benefit and student members' children
- Applicant have been offered tertiary education in any recognised Malaysian institutions of higher learning and have enrolled in agricultural plantation crops and related courses.
- Applicants will be governed by a set of criteria and conditions upon selection of such of funding for 3-4 years whichever is relevant.

Please visit our website <https://isp.org.my/v2/members-benefit/> for more information and to download the forms. The ISP-Education Fund (ISP-EF) Committee will decide and select the candidates.

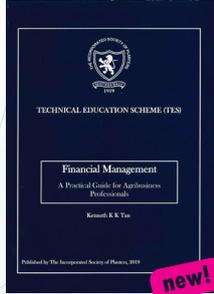
BOOKS FOR SALE

The Incorporated Society of Planters (ISP) pioneered planters' welfare which includes Plantation/Agricultural Education activities in Malaysia. ISP is also a platform for experts in the plantation and related field to publish books relevant to the industry based on their knowledge and experiences. All purchases from our bookshop helps to support the Society's effort to continuously guide Planters, protect their welfares and produce excellence. Below are our latest publications and books for sale, meanwhile the full list of books and sundry products are available on our website.



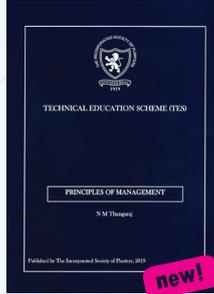
new!

Crop Protection
Chung Gait Fee
★★★★★
RM50.00 RM60.00
SAVE RM10.00



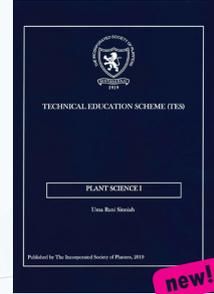
new!

Financial Management
Kenneth K K Tan
★★★★★
RM70.00 RM85.00
SAVE RM15.00



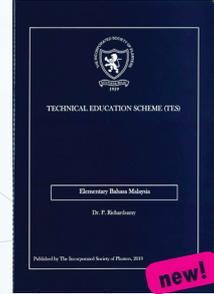
new!

Principles of Management
N. M. Thangaraj
★★★★★
RM65.00 RM75.00
SAVE RM10.00



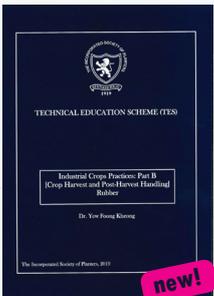
new!

Plant Science I
Prof. Dr. Uma Rani
★★★★★
RM45.00 RM60.00
SAVE RM15.00



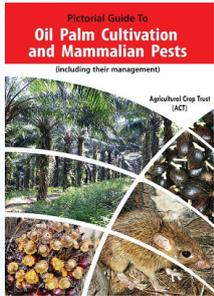
new!

Elementary Bahasa Malaysia
Dr. P. Richardsamy
★★★★★
RM50.00 RM60.00
SAVE RM10.00

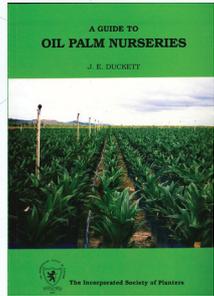


new!

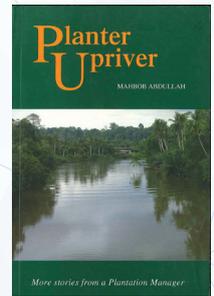
Industrial Crops Practices: Part B (Crop Harvest & Post-Harvest Handling) Rubber
Dr. Yew Foong Kheong
★★★★★
RM40.00 RM50.00
SAVE RM10.00



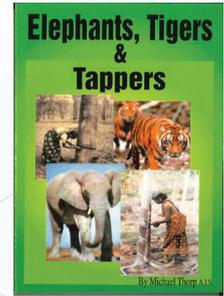
Pictorial Guide To: Oil Palm Cultivation and Mammalian Pests (including their management)
Agricultural Crop Trust
★★★★★
RM100.00



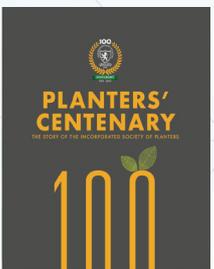
A Guide To Oil Palm Nurseries
J. E. Duckett
★★★★★
RM35.00



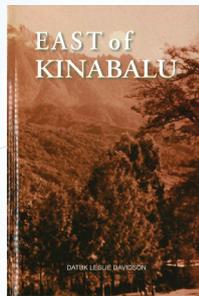
Planter Upriver
Mahbob Abdullah
★★★★★
RM40.00



Elephants, Tigers & Tappers
Michael Thorp
★★★★★
RM30.00 RM40.00



Planters' Centenary
The Incorporated Society of Planters
★★★★★
RM100.00



East of Kinabalu
Datuk Leslie Davidson
★★★★★
RM50.00

HURRY WHILE STOCKS LAST!! Price is **exclusive** of postage charges. Price in **pink font** is for **Member's of ISP**, meanwhile prices in grey are for **Non Members'**.

NEWS



“ISP would like to congratulate **Datuk Hj Daud Hj Amatzin** on the appointment to the Board of Trustee of *Malaysian Palm Oil Certification Council (MPOCC)*.”

FACTS

Palm oil is healthy.

It is the richest source of vitamin E tocotrienols, which support brain and heart health. Red palm oil also has more carotenes (pro-Vitamin A) than carrots.



For more information, visit ISP at the links below or call us at:



<https://www.facebook.com/isphq/>



www.isp.org.my



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