



BERITA ISP

02/2019

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FOR MEMBERS ONLY

Chief Executive's Notes



I have been appointed as Chief Executive of the ISP and Chief Executive Officer of ISPM effective 1st October 2019. I would like to take this opportunity to thank ISP Board of Directors for their confidence and trust in me. I am very excited for our Society and its future.

I am not new to ISP, as I was previously a member of the ISP committees namely TES, Library, Planters' Act and also the Business Development & Training Manager for ISPM until the recent appointment. Throughout these years with ISP, I have learnt new aspects of the society including leadership, art of management, culture, values and more importantly the expectations of ISP members and stakeholders. Over the coming months, Secretariat and I will ruminate on our vision, mission, values, purpose, operating model and strategies. All the programmes/projects which the society will need to undertake and focus on will be reviewed continuously from time to time. It is not to reinvent the wheel but to make the society stronger

and more dynamic. The output of these meetings/discussions will be forwarded to the Board/Committees to make some strategic decisions for the organisation. Meanwhile, as a professional member driven company, its vision and mission is to meet the expectations of its members. ISP will always uphold its objectives and commit to the welfare of the planters.

We will conduct more training programmes, AISP and LISP examinations and short courses, improve the timely publications of our magazine *The Planter* and increase membership successfully. I am thrilled to support more activities at branch level to make each ISP branch vibrant and dynamic. Besides our members, we also take care of our stakeholders who have continuously contributed to ISP programmes and also plays a significant role in enhancing the image of ISP. Collaboration will be one of the key drivers in achieving ISP objectives. We will collaborate more with the Ministry of Primary Industries, federal and state agencies, MPOB, MPOA, MPOC, MPOCC, MOSTA, captains of plantation industry and universities for mutual programmes/activities. Finally, the Secretariat and I will double our efforts and energy to make ISP an excellent institution. As I take this new role, I need the support and guidance of the Board of Directors/Committees to realise our goals.

Rajindran Irusan

15th ISP National Seminar 2020 (NATSEM 2020)

organised by

The Incorporated Society of Planters

“Addressing Challenges in Plantation Management”

13 - 15 JULY 2020

PULLMAN MIRI WATERFRONT, MIRI, SARAWAK

SEMINAR FEE (EARLY BIRD - BY 31 MARCH 2020)

- | | |
|------------------------------|-------------|
| • Member | RM 750.00 |
| • Non-member | RM 1,050.00 |
| • College/Uni/Undergraduates | RM 500.00 |

SEMINAR DINNER

- | | |
|--|-------------|
| • Registered Participant/ guests/ spouse | RM 150.00 |
| • Corporate Table (10 seats) | RM 2,000.00 |
| • VIP Table (8 seats) | RM 2,500.00 |

ISP Academic Excellence Award



- A)** In **UMK** from left to right : Ms. Norshazwani binti Muhamad Shariman (Bachelor of Applied Science Animal Husbandry with Honours), Mr Rajindran Irusan (ISP's CEO), Prof. Madya Dr. Seri Intan Bin Mokhtar (Dean, Faculty of Agro Based Industry)
- B)** In **UMK** from left to right : Ms. Koh Bao Jia (Bachelor of Applied Science Product Development Technology with Honours) and Mr Rajindran
- C)** In **UPM** from left to right : Datuk Haji Daud Haji Amatzin (ISP Chairman), Mr Rajindran and Muhamad Affi Fikri Ghazali (Bachelor of Science Plantation Management)

ISP is committed to support fellow planters and family members in acquiring knowledge. Not only does ISP award scholarships and excellence awards, but recognise young graduates in the field of agriculture and related fields. Recently, our newly appointed CE, Mr Rajindran was able to attend and present the ISP Academic Excellence Awards to two young students from Universiti of Malaysia Kelantan (UMK) and another young graduate from Universiti Putra Malaysia (UPM). These students were identified by UMK and UPM for their excellent performance in their academic studies and extra curricular activities. They each received Two Thousand Ringgit, an ISP Certificate of Academic Excellence Award and a plaque. ISP hopes to inspire other students to excel both in academics and curriculum activities.

ISP Branch Activities

Selangor/ Wilayah Persekutuan Branch



As part of the ISP Centenary Celebration, ISP Selangor/W. Persekutuan branch organised *Selangor/W. Persekutuan Branch Planters' Nite* on the 12th October 2019, at Palm Garden Hotel, IOI Resort City, Putrajaya. The dinner was graced by a VIP, none other than ISP's Vice Chairman Tuan Haji Mohamad Fadzil. Other ISP Board of Directors attended too.

The main highlight of the evening was a session dedicated to honour and recognise the services of past Branch Chairmen, who were delighted to attend the Dinner and receive the coveted ISP plaques of commendation. For each of them present during the occasion, a citation was read and everyone was given an opportunity to say a few words about their philosophy of life, achievements/tenures as Branch Chairmen.

Lower Perak Branch



ISP Lower Perak branch organised a dinner for its members in conjunction with ISP's Centennial Year 2019 on the 30th of November 2019 at the Lower Perak Club, Teluk Intan with the theme '*Celebrating a Century of ISP*'. Mr. Rajindran Irusan, CE of ISP was the chief guest of the event which was attended by approximately 100 members and their families. At the dinner, ISP Lower Perak branch honoured 3 of its members with the ISP Lower Perak Academic Excellence Award and a member with the ISP Lower Perak Long Service Award.

The *ISP Lower Perak Long Service Award* was given to **Mr. Eric Keoy Long Kaeh** who had been contributing as member to ISP and the plantation industry since 1950. Three members of the ISP Lower Perak branch were the first recipients of this *ISP Lower Perak Academic Excellence Award*. They were **Mr. Perumal Kathiah** who had received the Certified Planter Award from the International Institute of Plantation Management, **Dr. Heemaashini Nadarajah Jason** for completing her PhD in Biotechnology in USM and **Dr. Vijiandran Juva Rajah** who completed his PhD in Soil Fertility and Plant Nutrition in UPM.

Sabah-Tawau Branch



ISP Sabah-Tawau Branch organised a dinner for its members in conjunction with ISP's Centennial Year 2019 on the 13th of October 2019. In the morning of the same day, A 'Planters Treasure Hunt' was arranged for members to enjoy some mind and physical challenging games. It was also to strengthen the bond between them.

ISP Committees (Term 2019 - 2021)

We are very pleased to welcome you as the committee member of the Incorporated Society of Planters. ISP hopes that your skills and experiences will be an asset to our society and we look forward to working with each of you. Congratulations!

EXECUTIVE COMMITTEE (EXCO)

- Adjunct Professor Datuk Hj Daud Hj Amatzin, PJN, AISP, FISP, MM, LLB (Hons)
- Hj Mohamad Fadzil Hitam, DPIM (ITM), MSc. (UPM)
- Chang Ah Kow, MSc. (Agronomist)
- Jayaraman @ J Raman Permalu, AISP
- Napoleon Royal Ningkos
- Nik Rauzi Che Ya @ Nik Halim, LISP
- Tsen Sui Lin, Anthony, AISP, FISP
- Rajindran Irusan

FINANCE COMMITTEE & AUDIT COMMITTEE

- M Ramachandran V D Nair, KMN, FISP, FMOSTA, FBIM (Chairman)
- Adjunct Professor Datuk Hj Daud Hj Amatzin, PJN, AISP, FISP, MM, LLB (Hons)
- Hj Mohamad Fadzil Hitam, DPIM (ITM), MSc. (UPM)
- Dr Pushparajah Eliathamby, JSM, FMSoil, FISP
- Napoleon Royal Ningkos
- Teh Su-Ching
- Rajindran Irusan

TECHNICAL EDUCATION SCHEME (TES)

- Dr Pushparajah Eliathamby, JSM, FMSoil, FISP (Acting Chairman)
- Mohd Sabre Salim (MBA)
- Chang Ah Kow, MSc. (Agronomist)
- Kamal Ahmad Milatu, FISP
- Dr. Samsuri A. Wahid
- Prof. Dr. Uma Rani Sinniah
- Adjunct Professor Datuk Hj Daud Hj Amatzin, PJN, AISP, FISP, MM, LLB (Hons) (Ex- Officio)
- Rajindran Irusan (Secretary)

ISP EDUCATION FUND COMMITTEE (ISP-EF)

- Dato' Dr. Mohamad Hashim Ahmad Tajudin, PJK, FISP (Chairman)
- Adjunct Professor Datuk Hj Daud Hj Amatzin, PJN, AISP, FISP, MM, LLB (Hons)
- M Ramachandran V D Nair, KMN, FISP, FMOSTA, FBIM
- Hj Mohamad Fadzil Hitam, DPIM (ITM), MSc. (UPM)
- Rajindran Irusan (Secretary)

THE PLANTER EDITORIAL COMMITTEE (PEC)

- Dr Pushparajah Eliathamby, JSM, FMSoil, FISP (Chairman)
- Belvinder Kaur Sron
- M Ramachandran V D Nair, KMN, FISP, FMOSTA, FBIM
- Chung Gait Fee
- Joshua Mathews
- Noor Hisham Hamid
- Adjunct Professor Datuk Hj Daud Hj Amatzin, PJN, AISP, FISP, MM, LLB (Hons) (Ex-Officio)
- Hj Mohamad Fadzil Hitam, DPIM (ITM), MSc. (UPM) (Ex-Officio)
- Rajindran Irusan (Editor)

LIBRARY COMMITTEE

- Gin Kau Ngo @ Wee Kow Ngoh, AISP (Chairman)
- Mohd Sabre Salim (MBA)
- Mohd Sahir Yaacub (MBA)
- Nor Faezah Ismail
- Syahrulhaida Yahya
- Adjunct Professor Datuk Hj Daud Hj Amatzin, PJN, AISP, FISP, MM, LLB (Hons) (Ex-Officio)
- Rajindran Irusan (Secretary)

PLANTERS' ACT COMMITTEE (PAC)

- Hj Mohamad Fadzil Hitam, DPIM (ITM), MSc. (UPM) (Chairman)
- M Ramachandran V D Nair, KMN, FISP, FMOSTA, FBIM
- Datuk Mohamad Nageeb Ahmad Abdul Wahab
- Dr Shaikh Awadz Shaikh Abdullah, AISP, FISP
- Adjunct Professor Datuk Hj Daud Hj Amatzin, PJN, AISP, FISP, MM, LLB (Hons)
- Rajindran Irusan (Secretary)

Do you write?

Submit your short article or experience in the plantation industry together with photos to the email below!!

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ISP Training & Short Courses

One size doesn't always fit all; ISP understands that an organisation and each individual is different from one another, thus our short courses can be tailored, based on your needs and wants. Come and join us to get trainings on these short courses from ISP's renowned subject matter experts in their respective fields. All our upcoming courses will be uploaded on our NEW WEBSITE. Please visit ISP's new website or facebook account for more information and stay tuned to our updates on ISP's Facebook.

OUR COMING SHORT COURSES

JANUARY 2020

1. **AGRICULTURE (BIOLOGICAL ASSETS) – Understand Its Impacts on Plantation Management And Financial Reporting - 14 January 2020**
2. **GMP+ Introductory Training - 15 January 2020**

FEBRUARY 2020

1. **OIL PALM FRUIT HARVESTING, EVACUATION & ROAD MAINTENANCE COURSE - 10 – 11 February 2020**
2. **MANAGERIAL SKILLS FOR PLANTATION MANAGERS/ EXECUTIVES - 17 – 18 February 2020**

PREVIOUS SHORT COURSES



Seminar on Fundamental Financial & Accounting Skills for Plantations Managers/Executives
Speaker : Mr. Kenneth Tan Kung Kuing



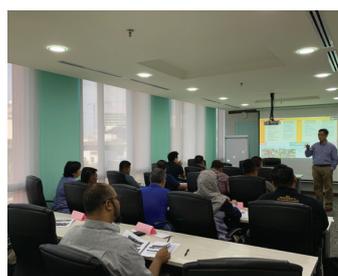
Oil Palm – Fertilisers and Their Efficient Use for Plantation Managers and Executives
Speaker : Dato' Dr.Mohamad Hashim Bin Ahmad Tajudin



Mechanisation Implementation for Plantation Managers
Speaker : Mr. Rahmat Kamisan



Productivity, Cost & Innovation Key for Plantation to Stay Ahead
Speaker : Mr. P. Rajoo



Cattle Integration with Oil Palm Plantation
Speaker : Mr. Alias Bin Saad



Module 2: Durian Cultivation - From Ground Zero to Earlier Fruiting
Speaker : Mr. Vincent K. K. Chow



ISP Wishes Everyone a Happy New Year

**May The Coming Year Bring More Happiness, New Goals and Achievements
and a Lot More Inspirations in Your Life**



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